



**NAUMF**  
NATIONAL ASSOCIATION OF  
UNITED METHODIST  
FOUNDATIONS

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# INTRODUCTION

This PLANNED GIVING HANDBOOK is designed for use in United Methodist churches and is published by the National Association of United Methodist Foundations, Inc. (NAUMF). Permission to make revisions and to customize this publication is granted only to NAUMF member conference and area United Methodist Foundations and only under the following conditions: (1) Any revised Handbooks shall be distributed and used exclusively in the specific area or conference; (2) The information on this page shall be printed in the front part of said Handbooks; and (3) It is recommended that the conference or area foundation add its name to the disclaimer at the bottom of this page.

This Handbook began in 1991 as a project of the Committee on Resources and Marketing of the National Association of United Methodist Foundations to develop a resource which could be adapted to meet the needs of all United Methodist churches. This 2006 revision was done under the leadership of the Focus Area on Education of the NAUMF. Recognition is given below to the Committee on Resources and Marketing of NAUMF, which was responsible for the original Handbook in 1991, as well as to those from the Education Focus Area responsible for the 2006 revision.

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*Your **(Conference Name)** United Methodist Foundation works with churches throughout the **(Conference Name)** to establish endowment programs and promote planned giving. As an agency of the **(Conference Name)**, it is the organization best equipped to guide you through this process. If you are unsure about how to contact your local foundation, please contact the National Association of United Methodist Foundations, [www.naumf.org](http://www.naumf.org) for a complete listing of member foundations.*

## THEOLOGY OF GIVING

“Every generous act of giving, with every perfect gift, is from above.” – *James 1:17*

“The church is of God and will be preserved to the end of time.” –  
*United Methodist Baptismal Covenant*

“You do not have, because you do not ask.” – *James 4:2*

“The gift that keeps on giving.” – *Victor Talking Machines Co., 1926*

“Today is a critical time for stewardship in the church.” True today, and true at nearly any time in the church’s history. Mention the word “stewardship” to an average parishioner, and his or her thoughts are likely to be limited to the offering plate passing by on Sunday morning. But comprehensive Christian stewardship is about much more than that. In this handbook, we hope to challenge you to begin thinking of stewardship as something that goes beyond our usual understanding of the term. We hope to challenge you to think about stewardship as a lifestyle rather than as a check in the offering plate. In particular, we hope to challenge you to create giving programs in your church that allow faithful disciples of Jesus Christ to leave a legacy and ensure that the church indeed “will be preserved to the end of time.”

Take a look at your church’s mission statement. Like every other church mission statement, chances are it *lacks* something: an *expiration date*. The church is of God and of eternity. In other words, we expect our church to be here long after our brief time on earth is over. However, our giving programs too often focus solely on the here and now, not on tomorrow. Think for a moment about the people who preceded you in your church. If not for their vision and commitment to the future, your church probably would not exist. Now think for a moment about the people who will come after you. What will we do in the current generation to ensure that our church will be here for future generations of Christian disciples and disciple-makers?

One answer is an endowment and planned giving program.

With an endowment and planned giving program, your church sends the optimistic message that we will be here tomorrow to reach new disciples, we will be here tomorrow to encourage those disciples to put their gifts to work, we will be here

tomorrow to put God's love into action, we will be here tomorrow to do our part to heal a hurting world. Gifts to endowment programs literally do "keep on giving," leaving a legacy to our family, our friends, our church.

But you have to ask!

Very few of us have remembered our church in our will or living trust. Why? Because we haven't been asked! As leaders in the local church, it's our job to ask our fellow parishioners to give from our lifetime of accumulated assets to ensure that our church will be here for future generations. By creating an endowment and planned giving program, we create a framework for inviting others into lifelong comprehensive Christian stewardship, reflecting that all that we are and all that we have are from God.

Do you want your church to die when you do? Of course not! Here is the toolbox to help you guide your church into God's abundant future.

## Why Establish an Endowment Program for your Church?

What if we could master plan our churches the way commercial businesses and many non-profit organizations do? What if we could anticipate our needs for ministry and facilities and staff and set aside funds that would earn interest income to support our mission and ministry for the long-term?

The answer is we can.....and many churches do.

Church endowments provide the income to maintain church buildings, generate funds for mission work or enhance other ministries. A properly structured endowment program can help you secure the financial future of your church. Endowments have provided a major source of funding for many institutions in our society for years.

Webster defines endowment as a “permanent fund or source of income.” An endowment fund is made up of money or other financial assets that are donated to charity. The principal is invested and the resulting income may be used for further investments and supplementary expenditures. Most endowments have guidelines that state how much of each year’s investment income can be spent. When properly managed, endowment funds will generate earnings that can enhance the ministry of the church in the years ahead.

### Potential Benefits

The difference between endowment funds and other types of funds, such as operating or capital funds, is that assets are invested in perpetuity. The whole point of an endowment is to provide a steady, predictable source of income over time. Endowment funds can be fundamental to the financial stability of an organization. Endowment income can provide a cushion against unforeseen expenses or economic downturns. An endowment fund can be established for anything which serves the mission and ministry needs of a church.

### How it affects giving

When members are given opportunities to give from accumulated assets *as well as* from current income, it can lead to increased generosity. It adds a completely separate income stream. An endowment’s existence will encourage deferred gifts to the church that might otherwise have gone to an alternate charity. Endowments also provide opportunities for donors to give gifts in honor and in memory of family and friends.

An endowment fund says that your church:

- Believes in its future
- Wishes to be guided in stewardship by the belief that all we have is from God
- Wants to build a sense of permanence
- Desires *as a church family* to be good stewards even as we expect *each member to be a good steward*
- Wishes to go the extra mile in providing new services and programs
- Wants to create a legacy for future generations

Simply by having an endowment program, a church can signal that it is doing a good job of long-range planning. At the same time, the church is affording its members an opportunity to practice life-long giving, and to include their church in their present and future financial plans.

### **Five Ways Endowment programs help churches grow**

1. The church receives increased gifts to fund its various ministries
2. Members begin including planned gifts as well as current gifts in their stewardship response
3. Members are educated as to many expanded gift opportunities for mission and ministry through their church
4. Current contributions given in support of the on-going annual budget are freed up to strengthen and even expand existing programs
5. The church and its various ministries and institutions begin to receive major planned gifts that have previously been directed to other causes where endowments are already in place

Your (**Conference name**) Foundation is ready to partner with you to establish a permanent endowment program. This Planned Giving Handbook, provided by the Foundation, is a step-by-step guide through the process. Planning, consultation, educational and training services also are available from the Foundation free of charge. For more information on services available from the Foundation, see section on “Role of Conference Foundations.”

## Endowment/Planned Giving Services Available From the Foundation

The **(Conference Name)** Foundation consults with local churches to establish Planned Giving/Endowment ministries in accordance with guidelines set forth in *The Book of Discipline of The United Methodist Church*. Types of services include:

- Leadership in establishing a planned giving program through presentations in the church and consultation with church leaders
- Use of the Foundation's *Planned Giving Handbook*, which provides a step-by-step process and model resolutions for establishing a permanent endowment fund
- Ideas, resources and leadership in interpreting planned giving opportunities
- Planned giving workshops and educational programs
- Resource materials on planned giving and estate planning, including brochures, videos and planning workbooks
- Confidential consultation with individual donors
- Donor recognition programs and ideas
- Professional funds management/investment services
- Trustee/custodial services of charitable gifts benefitting United Methodist churches and/or its related charities
- Ongoing evaluation and consultation services

Planning, consultation, educational and training services are core ministries of the Foundation and are provided free of charge. There is a small fee for professional fund management/investment services. Fees cover accounting, reporting and compensation of professional investment counselors. The Foundation provides an accounting of transactions with respect to each account invested in its common funds on a periodic basis, but in no event less than annually.

## Frequently Asked Questions

### 1. What is an endowment program?

- A. An endowment is a permanent fund that that can be invested to establish a long-term source of income to support programs and ministries. In most churches, the income from the investment or a set percentage of the value of the fund is available to spend on an annual basis. A healthy endowment can provide a source of funds – beyond the annual budget – for opportunities in operations and outreach and a hedge against challenging economic times.

### 2. How do we start one?

- A. The first step is to create an Ad Hoc Committee to draw up a resolution to be presented to a Charge Conference establishing a Permanent Endowment Fund Committee and Permanent Endowment Fund. Once the Permanent Endowment Fund Committee is in place, it determines how the fund will be administered and invested. The committee's duties include:

- determining what types of funds will be included in the endowment program, usually based on the church's needs, goals or long-term vision
- determining what types of gifts will be accepted and acting as the authority for receiving planned gifts on behalf of the church
- determining how income will be distributed, and
- general oversight of the endowment program and its invested funds.

The step-by-step process for establishing a Permanent Endowment Fund Committee and fund is outlined in your *Planned Giving Handbook*, in accordance with Paragraph 2533 of ***The Book of Discipline of The United Methodist Church (2008)***.

### 3. Is it necessary to establish an incorporated foundation?

- A. It is not necessary to incorporate a separate foundation. Your **(Conference Name)** Foundation in an incorporated 501 (c) (3) organization which is fully licensed in accordance with local, state and federal regulations to serve as trustee of charitable gifts to United Methodist churches and other agencies of the Annual Conference. Trustee services include:

- professional management of assets
- record keeping and reporting
- accounting and payment of income to a donor or beneficiaries.

The Foundation also is licensed to provide charitable gift annuities to donors who wish to set up an annuity that will benefit a church or church-related institution.

Setting up a separate incorporated foundation in a local church could be problematic in that the corporation would be separate from the incorporated local church and would not be subject to the control of the church Charge Conference.

#### **4. What types of people should be on the committee?**

- A.** The Permanent Endowment Fund Committee should include the pastor, the chair of the Finance Committee, the local church treasurer or business administrator, a representative of the Board of Trustees, a representative of the Stewardship Committee and an additional three to five at-large members who are recognized leaders in the church. Usually the church Nominating and Leadership Development Committee submits its slate of nominees to the Charge Conference.

#### **5. How do the trustees and endowment fund committee work together?**

- A.** In most churches the Permanent Endowment Fund Committee and Trustees work closely together to ensure the financial security of the church. The endowment fund committee should keep the trustees informed through annual or quarterly reports on the state of the endowment funds and how those funds are impacting the mission and ministry of the church.

#### **6. How do we decide what to endow?**

- A.** The Permanent Endowment Fund Committee will typically create a list of funds and sub-funds that are in keeping with the mission, ministry and vision of the church. Most churches create a General Endowment Fund, which is an “undesignated” fund which can be used by the church to cover special needs, including unbudgeted facilities maintenance or capital improvements. In addition, the committee will typically create a list of “designated” funds which may be used to endow specific ministries, such as missions, children’s ministries, scholarships, continuing education for pastors and staff, worship and educational needs and almost anything the committee or congregation can imagine. Some of these endowment funds are established to honor or memorialize a member or members. Some are established to provide for current and future needs.

#### **7. How long will it take for the endowment to grow?**

- A.** It depends on how committed the church and endowment committee is to building a substantial fund and how well the endowment program is communicated and celebrated by the committee and church at large. Guidance on how to promote an endowment program is available in the marketing handbook which accompanies this document.



## **8. Who decides how the income is spent?**

- A. The Permanent Endowment Fund Committee, with approval of the Charge Conference, establishes the funds that make up the endowment and is responsible for administering income distributions to the respective ministries involved. From that point, the committee or agency of the church that is responsible for the ministry or function that is endowed by the fund decides, in consultation with the Church Council and the Finance Committee, how to spend income distributed to it by the Permanent Endowment Fund Committee.

## **9. Will endowment giving reduce other types of giving?**

- A. Typically the addition of an endowment program creates a new stream of income for a church. In most churches, 99.5% of the operating budget is funded by gifts of income (cash, coins and checks) from its members. Likewise, most capital campaign pledges are funded by gifts of income, while planned gifts to the church endowment are given almost 100% from assets. Without a well-publicized endowment program, church members may designate planned gifts, such as bequests, trusts or charitable gift annuities to other charitable organizations that do.

## **10. Does the leadership need to give?**

- A. Absolutely. Members of the Permanent Endowment Fund Committee and other lay leaders should be prepared to “lead by example” when it comes to establishing a church endowment. It is a good practice to recognize and “thank” donors on a regular basis in a special recognition event or service or by printing a listing of gifts and givers in one or more church publications.

## **11. How does the endowment program relate to the mission and ministry of the church?**

- A. The most successful endowment programs are those that are tied to a well thought out and well-communicated vision for ministry. Donors will give if they believe in the mission of the church and if they believe the church, or ministry, is changing people’s lives.

## Summary of Steps to Establish a Permanent Endowment Program\*

Church Council, in consultation with the Board of Trustees, forms and Ad Hoc Committee (Committee) to investigate the role of a Permanent Endowment Program in the life of the local church, as provided in Paragraph 2433 of *The Book of Discipline of the United Methodist Church (2008) (The Discipline)*

The Committee meets with a representative of your Conference Foundation to assist in the clarification effort and to determine a course of action.

If the Committee determines that implementing a Permanent Endowment Program is the proper decision, then the Committee should proceed to write a vision statement for a Permanent Endowment Program. Within the vision statement, the Committee should include a list of approximately six ministries/programs/needs that the Committee believes should be endowed.

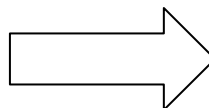
The Ad Hoc Committee should also draft a Resolution that would establish a Planned Program if approved by the Charge Conference. The Charge Conference Resolution should include:

The Charge Conference Resolution should include a gift acceptance policy describing the types of gifts that can be accepted, the manner in which they can be accepted and the manner in which they will be used.

A description of the Permanent Endowment Committee's membership, giving consideration to the number of terms that an at-large member can serve. The Committee should consider naming some church officer positions as permanent members, such as: Chair of Trustees, Chair of Church Council, the Pastor, Chair of Finance, Chair of Stewardship.

Language creating a Permanent Endowment Committee and Fund that reports to the church Board of Trustees. Some small churches may find this less cumbersome, although it is not the preferred model provided by *The Discipline*.

Language creating a Permanent Endowment Committee and Fund that reports to the Charge Conference, or



The Ad Hoc Committee submits the vision statement and the Charge Conference resolution to the church council for its approval.

If the Church Council approves the vision statement and the resolution

The Committee on Nominations and Leadership will create a slate of Permanent Endowment Committee members that will be submitted to the Charge Conference for election.

The Committee submits the vision statement and the resolution establishing the Permanent Endowment Committee and Fund to the Charge Conference.

If the Charge Conference approves the resolution and elects the Permanent Endowment Committee (PEC) members, the PEC members shall proceed to:

a. Establish named accounts for each endowed ministry/program/need

b. Develop a socially responsible investment policy to govern the investment of all PEC funds

c. Select an investment manager(s) of the PEC funds, being careful to avoid conflicts of interest in selecting investment managers

d. Determine the definition of distributable income or establish a spending policy

e. Develop a communications and promotions plan

f. Create a donor recognition program

g. Plan a kick-off event

h. Promote, promote, promote

i. Educate, educate, educate

j. Thank, thank, thank

\*See complete Steps in Section 3

# **ROLES AND RESPONSIBILITIES**

## THE ROLE OF THE (CONFERENCE NAME) UNITED METHODIST FOUNDATION, INC. IN PLANNED GIVING

The **(Conference Name)** United Methodist Foundation, Inc. promotes planned giving throughout the Conference and will assist local churches in establishing a Permanent Endowment Fund, a Permanent Endowment Fund Committee and an ongoing Planned Giving Program. In this regard, The Foundation offers the following:

1. The Foundation through its President and Vice Presidents of Planned Giving provides leadership in planting the seed for a planned giving program through presentations in the church and consultation with church leaders.
2. The Foundation provides step-by-step processes and model resolutions that the local church can use in establishing a Permanent Endowment Fund. This helps to ensure the best structures and procedures are used, by providing ideas and resources, as well as hands-on assistance in the creation and organization of a Permanent Endowment Fund Committee.
3. The Foundation provides ideas, resources and leadership in announcing and interpreting planned giving opportunities.
4. The Foundation provides a wealth of resources, planned giving ideas and leadership for wills or charitable estate planning seminars in the local church, and for on-going stewardship education.
5. Foundation staff members are available to counsel potential donors privately to help them clarify their charitable gift giving goals.
6. The Foundation can provide technical assistance to both prospective donors and to the Permanent Endowment Fund Committee in the form of gift planning ideas, income projections, tax deduction calculations and estate analyses.
7. The Foundation can provide the resources and materials for an effective ongoing planned giving program in the local church.
8. The Foundation can provide professional funds management/investment services for the Permanent Endowment Fund assets as determined by the local church.
9. The Foundation can act as managing trustee of a charitable trust of which at least 40% of the assets will benefit a United Methodist church or institution.
10. The Foundation can offer gift annuities, which will benefit the local church.
11. The Foundation can provide an annual opportunity to the local church in which the church's planned giving program can be evaluated and adjusted to meet current goals.
12. The Foundation can provide a series of workshops on working creatively with stewardship issues confronting the church today.

There is a small fee for professional fund management/investment services, which covers accounting and management costs, including compensation of investment advisors. Contact the Foundation office for the rate applicable to your account.

## **ROLE OF THE PERMANENT ENDOWMENT FUND COMMITTEE**

Those churches that have established Permanent Endowment Fund Committees either act as a committee of the whole for all purposes or assign the following specific responsibilities to an individual or small sub-committee. The committee as a whole should conduct an annual evaluation.

1. Communications:
  - a. Creates primary church brochures
  - b. Develops library of topical brochures
  - c. Creates annual reports
  - d. Maintains copies of original Permanent Endowment Fund documents, including Gift Acceptance Policies.
  - e. Creates newsletter articles about donors and gift opportunities
  - f. Provides general information to estate planning professionals
  - g. Determines method and frequency of distribution of all written materials.
  - h. Prepares articles about donors.
  - i. Prepares articles about Permanent Endowment Fund giving opportunities.
  - j. Determines who will respond to inquiries about the Fund.
  - k. Provides informational materials to be used by church office when responding to inquiries about the Permanent Endowment Fund.
  
2. Public Events:
  - a. Develops lists of groups within the church that should be invited to special events
  - b. Develops and hosts workshops on topical events
  - c. Maintains a list of estate planning professionals in the community
  - d. Plans annual celebrations focusing on one endowment area each year
  
3. Investment:
  - a. Oversees the investment of all assets described in the Fund documents
  - b. Recommends investment policies to the Committee
  - c. Selects and reviews investment progress of asset manager
  - d. Arranges annual audit

4. Legal:
  - a. Reviews basic documents in order to keep them in conformity with all laws that apply to such an endowment program and to ensure that the documents represent the best interest of the church.
  - b. Provides opinion to the Committee on the acceptability of any particular gift
  - c. Represents the Committee to any attorney, CPA, or other estate planning professionals of a donor who is planning a specific gift.
  
5. Cultivation:
  - a. Identifies congregational groups by age:
    - I. Young Adults
    - II. Middle years
    - III. Pre-Retirement
    - IV. Retirees
  
  - b. Identifies congregational groups by social orientation:
    - I. Singles
    - II. Young Families
    - III. UMV
    - IV. UMM
    - V. Church School Classes
    - VI. Fellowship Groups
  
  - c. Maintains a listing of potential donors, based on Permanent Endowment principles.
  - d. Recommends to the Committee those potential donors who should be cultivated.
  - e. Recruits those persons who should cultivate potential donors.
  
6. Donor Recognition:
  - a. Recommends to the Committee the specific way(s) by which donors will be acknowledged.
  - b. Administers the donor recognition program.
  
7. Evaluation
  - a. Sets goals and analyzes progress on an annual basis. (See "Evaluating Your Endowment Program" section of this Planned Giving Handbook.)



## THE PASTOR'S ROLE

As spiritual leader of the congregation, the pastor plays a significant role in creating the vision for the endowment program and in encouraging his or her members to consider planned giving. Here are some of the things a pastor can do to help support and sustain an endowment program:

1. **Preach** on Biblical themes pertaining to being good stewards of one's accumulated assets.
2. **Teach** in adult education settings the subject of responsible Christian stewardship in matters of personal financial planning and estate planning.
3. **Counsel** with persons as part of your pastoral ministry on the importance of wills and estate planning, especially in conjunction with premarital counseling, preparation for baptism of children, counseling at times of health crises or at the death of a spouse, and pre-planning funeral arrangements.
4. **Encourage** the formation of a "Permanent Endowment Fund Committee" which will in turn seek to promote bequests, life incomes gifts and other planned gifts in the life of the congregation.
5. **Educate** yourself about Permanent Endowment opportunities drawing upon basic information available through The **(Conference Name)** United Methodist Foundation or through The Permanent Endowment Resource Center of The General Board of Discipleship.
6. **Communicate** with church members through the various church media channels about wills and life income gifts.
7. **Promote** as a service to the church membership and the community a wills clinic, gifts and wills workshop, estate planning seminar and/or financial planning seminar.
8. **Develop** a long-range planning process with the congregation culminating in a mission statement for which major funding will be required to minister to future generations.
9. **Acknowledge** personally and publicly the receiving of bequests and life income gifts to encourage others as well as to thank the donor.
10. **Celebrate** with gratitude what faithful friends have made possible through gifts that support the ministry and mission of the church today.
11. **Evaluate** your own estate plan. Have you included the church or other charitable institution in your will?
12. **Minister** patiently and faithfully since this crucial aspect of Christian Stewardship takes time to bear fruit.

# **ESTABLISHING AN ENDOWMENT PROGRAM**

## STEPS TO ESTABLISHING A PERMANENT ENDOWMENT PROGRAM

1. Ask the Church Council to establish an Ad Hoc Committee made up of the pastor, local church Financial and Stewardship officers, and a representation from the Trustees and other active lay members who are supportive of an enhanced stewardship program for the local church.
2. Encourage the Ad Hoc Committee to meet with the President or with a Planned Giving Officer of the **(Conference Name)** United Methodist Foundation to clarify the role of such a program in the life of the local church and to determine a course of action.

*At each of the following steps, the president or a vice president of planned giving of The **(Conference Name)** United Methodist Foundation is available to act as a resource for additional information and guidance. Please note that at each meeting of the Ad Hoc Committee, an attempt should be made to provide a formal training session on Permanent Endowment options. If the Committee members enter into a solid educational program on Permanent Endowment, the work of the Committee will be that much easier.*

3. The Ad Hoc Committee should develop a statement detailing the reasons for establishing a Permanent Endowment Fund.
4. The Ad Hoc Committee should prepare a resolution in accordance with Paragraph 2533 of **The Book of Discipline of The United Methodist Church (2008)**, which can be presented to a regular or called charge conference for the purpose of establishing a Permanent Endowment Committee and a Permanent Endowment Fund. The body of the resolution will become the Permanent Endowment Fund document, which will define Committee membership and areas of responsibility, the purpose(s) and operation of the Permanent Endowment Fund, and a gift Acceptance Policy. Once prepared, the Committee should consider consulting with an attorney in order to ensure that the Fund will conform to all applicable **(State Name)** laws. (See *sample resolution*.)

**PLEASE NOTE:** *A Permanent Endowment Fund Committee is a Committee subject to all the provisions of **The Discipline**, which govern the Committees of a local church. It is not an entity separate from the organized local United Methodist church. Its authority is derived from the Charge Conference and it remains accountable to the Charge Conference.*

- a. Within the description of Committee membership, consideration should be given to the number of terms an at-large member can serve. There is

good reason to consider the possibility that an at-large member be allowed to succeed him or herself at least once.

- b. Within the description of the Permanent Endowment Fund, provision should be made for not more than five or six accounts, which would provide for more specific endowments. (*See section on examples of such accounts or funds.*)
  - c. The Ad Hoc Committee should create a gift acceptance policy which describes the types of gifts that can be accepted, the manner in which they can be accepted and the manner in which they will be used. This policy should be an attachment to the Permanent Endowment Fund document. This policy will also provide the basis for rejecting inappropriate gifts. (*See sample gifts acceptance policy that follows this section.*)
5. Prior to being presented to a Charge Conference, the resolution should be presented to the Administrative Board or Council, the Trustees and the Finance and Stewardship Committees.
  6. Once the Permanent Endowment Fund Committee is in place, it should determine how the Fund is to be invested based on goals that have been developed by the Committee in consultation with its Foundation representative, and proceed to establish the means by which the Committee will invest the Fund's assets. If an outside fund manager – other than the Conference Foundation – is to be used, an investment strategy should be worked out with the outside manager in order to ensure that United Methodist guidelines on investing are followed and that the investment goals of the Fund are met. For assistance in formulating a local church investment strategy, please refer to the Investment Guidelines of the General Council on Finance and Administration of the United Methodist Church at <http://www.gcfa.org/PDFs/FSStatementInvGuidelines.pdf> and <http://www.gcfa.org/PDFs/FSLocalChurchAddendum.pdf>.
  7. The Committee should develop the ongoing Permanent Endowment program, which will keep giving opportunities before the members of the congregation. This should include information events such as wills and charitable estate planning seminars presented on a cyclical basis and the provision of brochures related to Permanent Endowment on a regular basis to all or selected members of the local church. Depending upon local circumstances, the church might develop a campaign seeking endowment gifts from particular individuals and families, or from all church members.
  8. A brochure should be created which describes the purpose(s) of the Permanent Endowment Fund and which directs church members to seek additional information. (*Contact the Conference United Methodist Foundation for samples of brochures.*)

9. The Committee should determine the ways by which gifts will be acknowledged. It may be important to establish different ways of acknowledging gifts based on the size of the gift.
10. An inaugural event should be developed which will interpret the purpose of the Fund and define opportunities for making gifts to the Fund.
11. Once the inaugural event is completed, the Committee should make regular reports to the Administrative Board or Council, to the Trustees and to the Charge Conference. The reports should include the results of the program to date, an evaluation of the program to date and any recommendations for changes in the program based on results of the evaluation.

## THE PERMANENT ENDOWMENT FUND COMMITTEE THE PERMANENT ENDOWMENT FUND

The 1988 General Conference recognized the place of “Planned Giving” in the stewardship program of the local church by enacting legislation which enables a Permanent Endowment Fund Committee in every United Methodist Church. This legislation is contained in Paragraph 2533 of ***The Book of Discipline (2008)***. While this Committee is not a part of the required organizational structure, it can be one of the most important Committees in the church.

The first step in establishing such a Committee and Fund is to have the Administrative Board/Council create an Ad Hoc Committee on Permanent Endowment, composed of five to nine people. This Committee should be made up of people who have a dream for their church, who want to see their church’s stewardship vision expand and who want to see their church inspire persons to be good stewards. The greatest qualifications to be possessed by these five to nine people is that they are respected and trusted by the members and friends of the local church. Knowledge of the local church’s finances and property concerns would be a bonus.

The agenda for the first meeting of the Ad Hoc Committee should include a visit from the president or a planned giving officer of The Florida United Methodist Foundation. This person will outline the process to follow in creating an effective Permanent Endowment program for your local church.

While the Ad Hoc Committee will spend much of its time brainstorming new ideas, its primary objective should be to bring to the Administrative Board/Council a resolution creating a Permanent Endowment Fund Committee and a Permanent Endowment Fund. (*See sample resolution that follows this section.*) The Ad Hoc Committee will want to make a strong presentation to the Board/Council that will include:

- ... the personal benefits to members
- ... the financial benefit to the church
- ... an opportunity for questions
- ... opportunities for personal witness and support
- ... a positive response to any negative reactions
- ... an official motion by which the Administrative Board or Council will endorse the creation of a Permanent Endowment Fund Committee and a Permanent Endowment Fund, and
- ... a resolution creating a Permanent Endowment Fund Committee and a Permanent Endowment Fund that will be submitted to a Charge Conference of the local church.

## **ESTABLISHING A PERMANENT ENDOWMENT FUND COMMITTEE**

There are several issues that must be taken into consideration as the Ad Hoc Committee drafts the Charge Conference resolution establishing a Permanent Endowment Fund Committee. In addition to the following, each church needs to address its own concerns and needs.

### **A. INCORPORATED CHURCHES**

In the case where the local church is incorporated, the laws of the State of **(Name of Home State)** should be carefully considered before a resolution is drafted. Special attention should be given to proper wording of the resolution, especially as it relates to the directors of the corporation, their authority and responsibilities and the authority of the members of the Permanent Endowment Fund Committee.

### **B. RELATIONSHIP TO THE BOARD OF TRUSTEES**

Paragraph 2533.1 of *The Book of Discipline (2008)* explains that a Permanent Endowment Fund Committee may “provide the services described in Paragraph 2532.5 as designated by the donor or at the direction of the Charge Conference”. Those services are:

1. To receive and administer all bequests made to the local church;
2. To receive and administer all trusts; and
3. To invest all trust funds of the local church in conformity with the laws of the country, state or like political unit in which the church is located.

Although this permissive legislation may transfer an area of responsibility from the Board of Trustees to the Permanent Endowment Fund Committee, the Committee remains subject to the designation of the donor and/or the direction of the Charge Conference. In addition, it should be noted that in the case of gifts of real property the Trustees and the Charge Conference retain their responsibilities relating to that property as stated in *The Book of Discipline (2008)*.

It is clearly in the best interest of the Board of Trustees and of the local church to transfer this specific authority and these specific responsibilities to a Permanent Endowment Fund Committee who can focus exclusively on these stewardship matters. The Board of Trustees thereby can be freed to pursue other duties associated with the care and maintenance of church property. In many churches, the Board of Trustees has discovered that once it has fulfilled its responsibilities to church property, the Board has little time or energy remaining to consider the matters related to creating and promoting a Permanent Endowment Fund.

## C. COMMITTEE MEMBERSHIP

The Committee membership listed in italics in the sample resolution that follows this section is only a suggestion; however, there is a good reason for the presence of each member suggested:

1. The commitment of the **Pastor** is crucial to the success of the Permanent Endowment program.
2. The **Chairperson or specified representative of the Committee on Finance** will bring to the Permanent Endowment Fund Committee knowledge of finances within the church that will be beneficial in designing the church's total stewardship program, of which Permanent Endowment is one part.
3. The **Local Church Treasurer** as a financial officer of the church is familiar with the day-to-day needs and commitments of the church.
4. A **Representative from the Board of Trustees** will provide valuable expertise and will help to preserve a good working relationship between the Committee and the Board of Trustees. Property matters, which demand the most time and attention from the Trustees, are often a major focus of donors in making a planned gift to an endowment program.
5. A **Representative of the Stewardship Committee** will help provide continuity in how the church communicates its short-term and long-term financial goals.
6. Naming **an additional Three to Five Members by the Committee on Nominations and Leadership Development**, in accordance with paragraph 258.1 of *The Book of Discipline (2008)*, permits the inclusion of persons with special expertise. Since the other suggested Committee Members will bring a working knowledge of current programs and finances of the church, the additional Three to Five Members should be persons who might be characterized as visionaries, and as those who are considered trustworthy leaders by the congregation, and as those with a previous record of generosity to the church and its institutions. Their support of the program will lead others to have confidence in the Permanent Endowment program as well.

Naming the chairperson at the same time the Committee is elected creates several advantages:

1. Someone will be in place to convene the Committee;



2. Special expertise and other leadership qualifications necessary in a chairperson can be carefully considered as a part of the nominations process; and
3. Committee members will be given added confidence that the Committee is ready to begin its work immediately.

#### **D. RESPONSIBILITIES**

Paragraph 2533 of *The Book of Discipline (2008)* provides for the Permanent Endowment Fund Committee to have the opportunities, the responsibilities and the authority to provide leadership for the local church in all matters relating to Planned Giving and endowments. While it is best in most churches to give the Committee the full authority found in Paragraph 2533, there might be some situations where modifications should be considered if failure to do so might prevent or delay the creation of or the effectiveness of the Permanent Endowment Fund Committee.

#### **E. THE PERMANENT ENDOWMENT FUND**

The Ad Hoc Committee should take into consideration the unique circumstances of the church when determining the purposes for which endowments are being established. Do they reflect future programs and ministries as well as current programs and ministries? Are they defined broadly enough to allow the church some flexibility in the use of earnings? Are they described succinctly enough to capture the interest of church members and friends?

#### **F. FINAL DRAFT**

Once the final document is drafted, it is suggested that the church's attorney review it. Additionally, The (Conference Name) Foundation is willing to provide suggestions and also to review the final document before it is presented to a Charge Conference.

#### **G. CHARGE CONFERENCE**

The resolution may be presented in the Charge Conference session by the chairperson or a member of the Ad Hoc Committee; or it may be presented as a recommendation from the Administrative Board/Council. (If the Ad Hoc Committee presents the resolution, it is preferable to have the prior endorsement of the Administrative Board/Council.) Once the Charge Conference votes to create a Permanent Endowment Fund Committee and a Permanent Endowment Fund and elects membership to it, the Ad Hoc Committee is terminated.

## SAMPLE CHARGE CONFERENCE RESOLUTION

### ESTABLISHING A PERMANENT ENDOWMENT FUND COMMITTEE AND A PERMANENT ENDOWMENT FUND

(NAME) UNITED METHODIST CHURCH OF (CITY, STATE)  
CHARGE CONFERENCE RESOLUTION  
PERMANENT ENDOWMENT FUND COMMITTEE  
AND PERMANENT ENDOWMENT FUND

#### DESIGNATION OF FUND

This Fund shall be known as the **(Church Name)**, Permanent Endowment Fund, hereafter referred to in this document as “the Fund.”

The Fund and its administration will conform to all applicable **(State Name)** laws and regulations, any applicable Federal laws and regulations including the provisions of the Internal Revenue Code, and *The Book of Discipline of The United Methodist Church (2008)*, particularly pertaining to Paragraph 2533.

#### PURPOSE OF FUND

The Fund is established and shall be operated exclusively for religious purposes.

The Fund is established to provide members and friends the opportunity to make charitable gifts to **(Church Name)** (hereafter referred to as “the Church”) that will become a permanent endowment for financial support and a living memorial.

The Fund is intended for Church purposes which are not funded through the annual operating budget; however, gifts which intend to supplement programs and ministries are appropriate. Gifts may be designated to the following purposes through the corresponding funds of the Permanent Endowment Fund:

##### Undesignated:

- General Endowment Fund  
(For special needs and ministries identified by The Church Council)

##### Designated:

- *(List funds here. See fund examples that follow this section.)*
- Any other Fund that shall be designated from time to time by the Permanent Endowment Fund Committee and approved by the Board of Trustees.

## ADMINISTRATION OF THE FUND

No part of the Fund (neither principal nor income) shall be used to the benefit of any member of the Permanent Endowment Fund Committee.

Notwithstanding any other provision hereof, this Fund shall be used to conduct or carry on only those activities permitted to be conducted or carried on by an organization which is tax exempt or by an organization, donations to which are deductible from taxable income, pursuant to the provisions of the Internal Revenue Code and other applicable legislation and regulations as they exist or may hereafter be amended.

The Fund shall be administered by the Church Permanent Endowment Fund Committee (hereafter referred to as "the Committee") under the authority granted to the Committee by the Charge Conference.

## THE PERMANENT ENDOWMENT FUND COMMITTEE

The Committee shall be comprised of the following members:

*(List Committee members here. Committee might include such members as:*

- 1. The Senior Pastor (Non-voting Member)*
- 2. The Church Administrator*
- 3. A representative of the Finance Committee named by the finance Committee*
- 4. A representative of the Board of Trustees named by the Board of Trustees*
- 5. A representative of the Stewardship Committee named by the Stewardship Committee*
- 6. Up to six persons nominated by the Committee on Nominations and Leadership Development (the "At Large Members")*

All members of the Committee shall serve until their successors are duly appointed.

*(List term limits here. Possible term limits:*

*The At-Large Members shall be elected by the Charge Conference for a term of three years and may serve for a second three-year term. Upon completion of two terms, an At-Large Member may serve another two terms after a one-year absence from the Committee. The initial terms of the At-Large Members shall be staggered with two members elected for a one-year initial term, two members elected for a two-year initial term, and two members elected for a three-year initial term.)*

The members of the Committee shall be succeeded by members appointed or elected as provided above. Any interim vacancies may be filled by action of the Church Council.

The Chairperson of the Fund Committee shall be nominated by the Committee on Nominations and Leadership Development from the At-large Members established above and elected by the Charge Conference. The Committee shall elect a secretary and such other officers and appoint such sub-committees as it deems necessary and shall define their duties.

*(Optional: The Committee shall appoint a Fund Administrator. The Fund Administrator shall have the responsibility of handling the day to day activities associated with the Funds, i.e. correspondence, acknowledgments, receipts, deposits, disbursements, etc...)*

The Committee shall make a full report no less frequently than once a year to the Church Council.

The Committee, in cooperation with the Church Committee on Finance, shall ensure that the annual audit or review is performed.

The Committee shall act by a vote of the majority of the Committee members authorized herein to vote, excepting amendments to this agreement as described under the Section "Amendment of Agreement."

The term "majority" as used in this agreement is constituted by at least fifty percent plus one of the Committee members present and voting at a duly called meeting. Any instrument required to be executed by this agreement (except amendments to this agreement described under the Section "Amendment of Permanent Endowment Fund Agreement") shall be valid if executed in the name of the Fund by a majority of the Committee. All actions of the Committee shall be taken by resolution at a published meeting. The vote shall be recorded when the vote is not unanimous. A copy of any resolution or action taken by the Committee, certified by any one of the Committee members, may be relied upon by any person or entity dealing with this Permanent Endowment Fund Agreement.

## **INVESTMENT OF PERMANENT ENDOWMENT FUNDS**

The Fund's investment objectives are:

1. Conservation of principal for the effective maintenance of purchasing power.
2. Regular income at a reasonable rate.
3. Investment of assets in institutions, companies, corporations, or funds approved by the Permanent Endowment Fund Committee.

*(Optional: The Conference United Methodist Foundation shall be used to serve as primary custodian of the assets received by the Fund.)*

*The Conference United Methodist Foundation, through a Money Management Agreement with the Committee, will invest all permanent Funds received by the Fund.)*

Donors will be encouraged to consider The Conference United Methodist Foundation as Trustee in the management of revocable or irrevocable Charitable Trusts established to benefit the Church. The donor may designate otherwise.

An appropriate investment strategy for all the Fund's assets will be determined by the Committee and primary custodian. The specific purpose of each fund authorized by the Committee shall be stated in order to fulfill the wishes of the donor and thereby to segregate and maintain gifts for their stated purposes. Earnings from each fund shall be available for distribution by the Committee in a manner consistent with the designated category.

### **CHANGES IN PRIMARY CUSTODIAN**

Any transfer of the Fund's assets from the primary custodian or Trustee to any other agency must be approved by a majority vote of the Committee, *(Optional: on the recommendation of a majority vote of the Church Council of said church.)*

### **LIMITATIONS ON USE OF PRINCIPAL**

The objectives of the Fund are to conserve principal corpus and make use of only the income from the Fund unless the donor specifically designates the use of principal in the Gift Agreement. Only in extreme and overwhelming circumstances bordering on the survival of the Church itself may principal be withdrawn; and, then, only if use of the principal to be withdrawn has not been restricted by the donor(s).

Any withdrawal of principal (as long as it does not violate the donor's intentions as described in the gift agreement) must be approved by a three fourths (3/4) vote of the members present and voting at duly called meetings of both the Committee and the Charge Conference of the **(Church Name)** Church.

*(Optional: Gifts placed into the General Fund may be withdrawn and may be used for any purpose that is not specifically prohibited in another section of this Agreement and that is designated by a majority of the Church Council.)*

### **DISTRIBUTION OF INCOME**

The income of each of the sub funds shall be distributed as the donor has directed by will or other gift document provided such direction is in conformity with the purposes set forth herein.

Each sub-fund shall be considered as a designated Fund and therefore the income from said account shall only be distributed for the purpose associated with said designated Fund.

## DISTRIBUTABLE INCOME

Distributable income can be described as follows:

- A. The net income earned on the investment, exclusive of capital gains.
- B. An amount determined each year by applying a percentage against a rolling three-year average of the fair market value of the fund as determined on the first business day of each calendar year. The percentage applied against the fair market value shall be 50% of the applicable federal rate as defined in the Internal Revenue Code on January 1<sup>st</sup> of every year; however, the percentage shall never be lower than 3% or greater than 5%. In years in which there is excessive growth in the fund, the Committee reserves the right to make additional distributions of income and capital gain beyond the 5% ceiling by a 2/3 approval vote of its members

## GIFTS TO THE PERMANENT ENDOWMENT FUND

A Gifts Acceptance Policy document is included as part of this Agreement. Gifts to the Fund that are classified as designated will be assigned to the corresponding sub-fund.

A gift to the Fund that is not designated to a specific sub fund will be placed in the General Endowment Fund.

*(Optional: Any gift in excess of \$(Amount to be determined) which is made to the Church, and which is not designated as a permanent gift shall be assigned to the General Endowment Fund. For a gift to be “designated for a specific sub-fund”, a minimum gift in the amount of (Amount to be determined) shall be required.)*

The Committee shall have sole authority to accept or reject any and all gifts to the Fund in keeping with the authority granted by the Charge Conference.

All gifts made to the Fund shall be accepted subject to the terms and limitations set forth in this document.

## POWERS OF THE PERMANENT ENDOWMENT FUND COMMITTEE

In the administration of the Fund, the Committee shall have the necessary authority to carry out the purpose of the Fund. No power or authority shall be exercised by the committee in any manner or for any purposes whatsoever which may not be exercised by an organization which is tax exempt or by an organization donations to which are deductible from a donor's taxable income to the extent allowed by the provisions of the Internal Revenue Code and other applicable legislation and regulations as they now exist or may hereafter be amended. The acquisition, ownership, sale or transfer of any real or personal property must be consistent with **The Book of Discipline Of The United Methodist Church** as amended from time to time.

The Committee shall have the powers and duties authorized by **The Book Of Discipline Of The United Methodist Church** and granted by this session and future sessions of the Charge Conference.

A. To receive and administer all bequests made to the local church; to receive and administer all trusts; to invest all trust funds of the local church in conformity with laws of the country, state, or like political unit in which the church is located.

B. To emphasize the need for adults of all ages to have a will and an estate plan; and to provide information on the preparation of these to the members of the congregation.

C. To stress the opportunities for church members and constituents to make provisions for giving through United Methodist Churches, institutions, agencies, and causes by means of wills, annuities, trusts, life insurance, memorials, and various types of property.

D. To arrange for the dissemination of information that will be helpful in pre-retirement planning, including such considerations as establishing a living will and a living trust, and the need to designate someone to serve as a responsible advocate should independent decision making be lost.

E. To update the committee rules and regulations after each General Conference as needed.

F. Other responsibilities as determined by the Charge Conference.

G. To collect, receive, and receipt for the income, profits, rents, and proceeds of the Fund.

H. To purchase, subscribe for, retain, invest, and reinvest in securities or other property, wherever situated, and whether or not productive or of a wasting nature and without any requirement for diversification as to kind or amount. The intent is that the Fund's investments shall be made independently by the Committee or their contracted manager. These may include investments in bonds, notes, or other securities of the (Conference) United Methodist Foundation. The terms "securities or other properties" as used in this document shall be deemed to include real or personal property, corporate shares, common or preferred stock, or any other interest in any corporation, association, investment trust, or investment company, bonds, notes, mortgages, debentures or other evidences of indebtedness or ownership, secured or unsecured.

I. To sell for cash or credit, convert, redeem, exchange for other securities or other property, or otherwise dispose of any securities or other property at any time held by the Committee.

J. To hold part or all of the Fund uninvested; however, such uninvested Fund shall be deposited in an account with The Conference United Methodist

Foundation, Inc., or a federally insured commercial bank, savings bank, savings and loan association, or broker that is a member SIPC pursuant to specific authority of the Committee.

K. To employ suitable accountants, agents, legal counsel, and custodians, and to pay their reasonable expenses and compensations. Each separate Fund shall bear its pro rata share of such reasonable expenses.

L. Any other provisions of this agreement notwithstanding, the Committee shall not engage in any act of self dealing as defined in the Internal Revenue Code; nor retain any excess business holdings as defined in the Internal Revenue Code; nor make any investments in such manner as to incur tax liability under the Internal Revenue Code; nor make any taxable expenditures as defined in the Internal Revenue Code or corresponding provisions of any subsequent Federal tax law.

M. The Committee shall determine all matters regarding management of the Fund, expenditures, and investment by a majority vote present at a duly called meeting (except amendments discussed under "Amendment of Agreement").

## **BOND AND COMPENSATION**

No Committee member shall be required to furnish any bond or surety. Each Committee member shall serve without compensation for their services hereunder, but all expenses of these Funds or of any Committee member acting hereunder shall be paid by the Fund. Accounting, receipts, deposits, and disbursements for all Permanent Endowment Funds shall be handled by the bonded designee(s) of the Church as assigned.

## **ACCOUNTING BY PERMANENT ENDOWMENT FUND COMMITTEE**

The Committee shall render a statement of their transactions regarding the **(Church Name)** Permanent Endowment Fund. At no time shall the amount of individual gifts nor the identity of donors to the Fund be published unless written permission to do so is obtained. The Church, or any member, or any donor to the Funds may file an objection to the accounting in writing within sixty (60) days of the date of the accounting. In the absence of such objection, the Committee shall be released, relieved, and discharged with respect to all matters and things set forth in such accounting as though such accounting had been settled by judicial decree of a court of competent jurisdiction.

## **LIABILITY OF THE PERMANENT ENDOWMENT FUND COMMITTEE**

No Permanent Endowment Fund Committee Member (hereafter referred to as "Member") shall be responsible for loss in investments made in good faith. No Member shall be liable for the acts or omissions of any other Member, or of any accountant, agent, legal counsel or custodian selected with reasonable care. Each Member shall be fully protected in acting upon any instrument, certificate, or paper believed by him to be genuine and to be signed or presented by the proper person or persons. No Member shall be under any duty to make any investigation or inquiry as to any statement



obtained in such writing but may accept the same as conclusive evidence of the truth and accuracy of the statements therein contained. The Board of Trustees shall include the Committee as part of the Trustees indemnification insurance.

### **MERGER, CONSOLIDATION, OR DISSOLUTION OF (CHURCH NAME)**

If at any time **(Church Name)** is lawfully merged or consolidated with any other United Methodist church, all the provisions hereof in respect to the Fund shall be deemed to have been made on behalf of the merged or consolidated Church which shall be obligated to administer the same in all respects and in accordance with the terms thereto.

*(Optional: If **(Church Name)** should ever be dissolved without any lawful successor thereto, the Fund, including both principal and interest to date, shall be entrusted to The Conference United Methodist Foundation to direct the distribution of principal and accumulated income as it determines to the **(Church District)** of the United Methodist Church or its successors to use for the purposes for which the gift (or gifts) was intended. In the event of such dissolution as set forth above, and in the case that The Conference United Methodist Foundation should not then be in existence, the Fund, both principal and interest, shall be paid over and entrusted to a bona fide local charity selected by the surviving members of the last duly qualified Permanent Endowment Fund Committee which shall most closely resemble the purposes of the **(Church Name)** Permanent Endowment Fund. Such charity must be a charity duly qualified under Sections 170© and 501(c) (3) of the Internal Revenue Code.)*

### **AMENDMENT OF PERMANENT ENDOWMENT FUND AGREEMENT**

This agreement may be amended or modified from time to time only after recommendation by a two-thirds (2/3) vote of the Committee members present at a duly called meeting and voting and by a two-thirds (2/3) vote of a duly announced Charge Conference of **(Church Name)**. No amendment or modification shall (1) alter the intention that the Fund be operated exclusively for religious purposes; (2) alter or eliminate the stated fund purposes found under purpose of the Fund herein, or (3) alter the intent of any donor to the Fund. Every amendment or modification of this agreement shall be in writing and signed by the Committee who voted to approve same and by the Recording Secretary of the Charge Conference, the District Superintendent, and the Senior Pastor.

### **SEVERABILITY**

If any provisions or application of any provisions of this Fund shall be held or deemed to be illegal, inoperative, or unenforceable, the same shall not affect any other provisions or any applications of any provisions herein contained or render the same invalid, inoperative, or unenforceable.

This Permanent Endowment Fund Agreement was adopted the **(Day)** day of **(Month)**, **(Year)**, in a duly authorized Charge Conference of **(Church Name)** meeting in **(City, State)** by a vote of **(Number of Votes For)** for, **(Number of Votes Against)** against, and **(Number of Votes Abstained)** abstained.

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**(Name of Recording Secretary)**, Recording Secretary

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**(Name of District Superintendent)**, District Superintendent

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**(Name of Senior Pastor)**, Senior Pastor

# GIFT ACCEPTANCE POLICY

## PURPOSE

The purpose of this Gift Acceptance Policy is to describe the type of gifts that can be accepted and the manner in which they can be accepted. Where a Permanent Endowment Committee (hereinafter referred to as The Committee) does not exist, The Board of Trustees (hereinafter referred to as The Trustees) is instructed by the Charge Conference to receive and distribute gifts received under the Gift Acceptance Policy of the Church.

## INTRODUCTION

In order to protect the interests of (Church Corporate Name) (hereinafter referred to as The Church) and the persons and other entities who support its programs, these policies are designed to assure that all gifts to the Church, or for the use of the Church, are structured to provide maximum benefit to both parties.

This document focuses on both current and deferred gifts, with special emphasis on various types of deferred gifts and gifts of non-cash property. The goal is to encourage funding of the Permanent Endowment Fund (hereafter referred to as The Fund) without encumbering the organization with gifts which may prove to generate more cost than benefit, or which are restricted in a manner that is not in keeping with the goals of the Church.

To optimize funding from individuals and other entities, the Church must be capable of responding quickly, and in the affirmative where possible, to all gifts offered by prospective donors. Except where stated otherwise, these policies are intended as guidelines only. Flexibility must be maintained since some gift situations can be complex and decisions only made after careful consideration of a number of interrelated factors. Therefore, these policies may in some instances require that the merits of a particular gift be considered by the Committee and a final decision be made only after a recommendation by that Board.

The Committee reserves the right to decline or otherwise refuse any gift offered to the church, with or without cause. Reasons for which a gift may be declined include, but are not limited to the following:

1. The Committee does not believe it is in the best interest of the church or the Fund to abide by the restrictions placed on the gift by the donor.
2. The costs to maintain the gift or to meet the restrictions placed on the gift by the donor are considered to be excessive for the Fund.
3. The gift is considered to be inappropriate or unrelated to the tax-exempt purposes of the Church or the Fund.
4. The gift is designated to benefit or to be channeled to a specific individual.

## GIFT ACCEPTANCE TERMS AND CONDITIONS

All gifts will be acknowledged by written confirmation of the gift and of any terms and conditions of the gift acceptance. All information concerning donors and prospective donors, including their names, names of beneficiaries, the amount and type of the gift, aspects relating to their estates, etc., shall be kept strictly confidential except when donors permit the release of such information.

### I. OUTRIGHT GIFTS

#### A. CASH

1. Gifts in the form of cash and checks shall be accepted in any amount.
2. All checks must be payable to **(Church Name)** and in no event shall they be made payable to an employee, agent, or volunteer for credit to the Church.

#### B. PUBLICLY TRADED SECURITIES

Securities that are traded on the exchanges shall be accepted by the Church. The Permanent Endowment Fund Committee shall make the decision to keep or sell the security.

#### C. CLOSELY HELD SECURITIES

Non-publicly traded securities may be accepted upon approval by the Trustees. The Committee shall make the decision to keep or sell the security.

#### D. REAL PROPERTY

1. All gifts of real property must have the approval of the Trustees and a fair market value in excess of *(for example, \$10,000)*
2. Prior to approval, the Committee shall make a recommendation for accepting the real estate and shall include a report on (but not limited to) the following:
  - a. current title and ownership
  - b. current zoning
  - c. any and all restrictions
  - d. any encumbrances, including an Affidavit of Lien signed by the Donor
  - e. an independent qualified third party appraisal
  - f. at least a Phase I environmental audit
  - g. a recommendation on marketability
3. Upon recommendation from the Committee, the Board of Trustees shall make the final decision to keep or sell the property.

#### E. TANGIBLE PERSONAL PROPERTY

1. All gifts of personal property must have the approval of the Committee and

- a cash value in excess of (*for example, \$1,000*).
2. Prior to approval, the Committee shall make a recommendation for accepting the personal property and shall include a report on (but not limited to) the following:
    - a. current title and ownership
    - b. an independent qualified third party appraisal
    - c. a recommendation on marketability
  3. The Committee shall make the decision to keep or sell the property.

#### F. OTHER PROPERTY

The Committee shall make the decision to accept and to keep or sell any other property that it may deem to be in the interest of the Church.

## II. PLANNED (DEFERRED) GIFTS

### A. BEQUESTS

1. Gifts through wills (bequests) shall be actively encouraged by the Church.
2. Upon inquiry by a prospective donor, all representations as to the future acceptability of various properties to be left to the Church in a will or other deferred gift shall be made in accordance with the terms and provisions of Paragraph I (A-F) of this document.
3. Gifts of property that are not acceptable from estates shall be rejected by the Committee and that decision shall be communicated to the legal representatives of the estate.

### B. REVOCABLE LIVING TRUSTS AND CHARITABLE TRUSTS

1. The Committee will recommend as fiduciary The Conference United Methodist Foundation.
2. The fees for management of a Charitable Remainder Trust will not normally be paid by the Church, however, upon approval by a majority of the Committee, these fees may be paid by the Church. The fees for management of a Revocable Living Trust will not be paid by the Church under any circumstances.
3. Revocable Living Trusts and Charitable Remainder Trusts and all other deferred gifts shall be encouraged as a method of making gifts to the Church while retaining income which may be needed by the donor for personal purposes. Such trusts shall not be marketed as tax avoidance devices or as investment vehicles and it is understood that no activity will be conducted that will violate Federal and/or State security regulations.
4. No representations as to the manner in which trust assets will be managed or invested shall be made by any employee or other persons acting on behalf of the Church.

### C. LIFE ESTATE GIFTS

The Committee may accept such gifts provided that there has been a full

disclosure of the possible ramifications of the transaction to the donor.

#### D. LIFE INSURANCE POLICIES

1. The Church will encourage donors to name the Church as beneficiary of life insurance policies that they have purchased.
2. The Church will not accept gifts from donors for the purpose of purchasing life insurance on the donor's life. Exceptions to this policy may be made only when the Church has an insurable interest and is in compliance with all State and Federal statutes.
3. No insurance products will be endorsed for use in funding gifts to the Church.
4. In no event shall lists of Church donors' names be furnished to anyone for the purpose of marketing life insurance for the benefit of donors and/or the Church.

#### E. GIFT ANNUITIES

The Church will accept Charitable Gift Annuities purchased from The Conference United Methodist Foundation.

### III. PAYMENT OF FEES RELATED TO GIFTS TO THE Church

#### A. FINDER'S FEES OR COMMISSIONS

No fees shall be paid to anyone as consideration for directing a gift to the Church.

#### B. PROFESSIONAL FEES

1. In general, the donor shall pay any fees associated with the gift.
2. No fees shall be paid to anyone as compensation for any sale of any products to the donor.

### IV. RESTRICTIONS

- A. Any restriction on the use of any gift must be approved by the Committee prior to acceptance of the gift.
- B. A designated permanent sub fund, other than those identified, may be established with a minimum gift of (*for example, \$50,000*) or such minimum to be determined appropriate and approved by the Committee.

### V. GIFT USE

- A. The use of undesignated gifts to the church, other than those gifts intended for undesignated use within the operating budget of the church, shall be determined by the Church Council. (Optional: If the gift is \$1,000 dollars or less, the Wills and Legacies Committee, if one exists, shall make recommendation to the Church Council on the use of the gift.) If the

gift is more than \$1,000, the Church Council will entertain suggestions on the use of the gift from local church bodies prior to making a decision on its use.

- B. The church should maintain a "wish" list of projects and items that can be supported or purchased with undesignated gifts.
- C. The church may direct that a percentage of all undesignated gifts to the church be placed automatically in a Permanent Endowment Fund.

## INVESTMENT GUIDELINES

The General Conference has assigned responsibility for investment policy to the General Council on Finance and Administration (GCFA), as noted in ***The Book of Discipline of The United Methodist Church (2008)*** Paragraph 806.11. A statement of investment guidelines and an addendum for local churches may be found on the GCFA website at:

<http://www.gcfa.org/PDFs/FSStatementinvGuidelines.pdf>

and <http://www.gcfa.org/PDFs/FSLocalChurchAddendum.pdf>.



## Sample Spending Policy

The percentage used to calculate the \_\_\_\_\_ United Methodist Church's Endowment Fund annual payout is 50% of the applicable federal rate as defined in The Internal Revenue Code on Jan 1<sup>st</sup> of every year; however, the percentage shall never be lower than 3% or greater than 5%. In years in which there is excessive growth in the fund, the committee reserves the right to make additional distributions of income and capital gain beyond the 5% ceiling by 2/3 approval vote of its members.

The percentage determined shall be applied against a rolling 3-year average of the fair market value of the fund as determined on the first business day of each calendar year.

## SAMPLE FUNDS

*Most Permanent Endowment Fund Committees will set up “designated” and “undesignated” funds. The former can be used only for specific ministries or programs. Undesignated funds can be used according to the particular needs of the church. Each church should create funds according to its needs and/or vision for ministry. The following list is intended to serve as an example of types of funds that some churches use.*

1. General Undesignated
2. Capital Improvements and Unbudgeted Property Maintenance
3. Scholarships
4. Mission Projects (Particular Local, State, National and International Projects that have had a history of support in the local church).
5. Children’s Ministries
6. Worship Ministries
7. Music Ministries
8. Senior Ministries
9. Community Day Care
10. Youth Ministries
11. Scholarships for the Pastor’s Continuing Education
12. Adult Day Care Project

**PROMOTING**



TO: Colleagues at NAUMF Member Foundations

Dear Friends:

The Florida United Methodist Foundation has been happy to facilitate the revision of our NAUMF Planned Giving Handbook. When we arrived at the section on "promoting" planned giving, we realized that this section may or may not be a "one size fits all." We know that each and every Foundation has developed its own personalized marketing materials, and that what works in Florida may not work in Alabama or what works in California may not work in New Mexico.

For convenience, we have included some of the materials that our Foundation uses, just to give you an example of what could be included in this section. That is not to say these are the best materials or the only materials. They just happened to be available to us. Your materials may be quite different. We encourage you use what works best for you.

In that regard, I would like to encourage us as a group to share our ideas on marketing practices that work. I believe a good way to do that would be through the NAUMF web site. Each of us could post our marketing materials online for others to see. It could be a great source of inspiration to all of us.

This handbook is a collaborative project. I look forward to your input as we move forward in this process.

Sincerely yours,

A handwritten signature in blue ink that reads "Tom Marston". The signature is written in a cursive style with a long, sweeping underline.

Tom Marston, President

# Marketing Your Endowment Program

*A Resource Guide for Local Churches*





**T**his Marketing Handbook is a companion publication to the Foundation's Planned Giving Handbook. Like that publication, it is designed to help local churches create and maintain a successful permanent endowment program. The strategies outlined in this handbook can be effective when implemented as part of an overall marketing communications plan. We encourage you to study this handbook and to adapt these ideas as needed.

Successful communications takes vision and dedication. Most likely, you will find interesting strategies of your own to illustrate the many ways planned giving can make a difference in the life of your church. Please feel free to share your thoughts with us. If you have questions or comments, please direct them to:

SUZANNE McGOVERN  
*Vice President Communications*  
The Florida United Methodist Foundation, Inc.  
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Lakeland, FL 33802-3549  
(866) 363-9673, ext. 103  
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*This information is not intended as legal, tax or investment advice.  
Please consult your attorney, tax professional or investment professional for advice.*





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# Why Market Your Endowment Program?

Setting up an endowment program is a big step for most churches. It requires vision, hard work and dedication. However, once the program is set up, many of us adopt a *Field of Dreams* mentality. To paraphrase a famous line from the popular 1989 movie, we naively assume “if we build it, they will give.” If that were true, every church endowment would have all the funds it needs. The reality is that creating an endowment program is only the first step. Marketing the program is what makes the endowment grow.

In simple terms, your marketing plan should have three major areas of emphasis: communication, education and celebration.

**Communicate.** Do let people know what you are doing and why. Don't just mention the endowment program once in a while. Remind people of what it can do for them and for the church. Endowment giving should be part of the overall stewardship or giving emphasis of the church, and, as such, should be mentioned in any communication—spoken or written—about giving. Let people know that there are creative ways to give to the church; ways that may help stretch their “giving dollars.” Omitting planned giving as an option from your ongoing stewardship communications materials only translates into lost opportunities.

**Educate.** Planned Giving is a complex topic. Don't assume that everyone automatically knows what it is. Your marketing materials and/or presentations or workshops must clearly explain the benefits of planned giving. They also should attempt to dispel any myths or misperceptions about planned giving. For example, many people believe that planned gifts are just for the most affluent church members. Truthfully, planned giving is an option that everyone should consider. Plan at least one educational workshop a year.

Estate planning and/or end of life planning are essential elements of financial planning. Let people know why is important—if not imperative—to have a will. Foundation staff members are available on a pro bono basis to talk about planned giving and estate planning, and many churches have members who are financial and estate planning experts as well. Some churches offer faith-based financial literacy programs. Learning to manage one's assets and to care and plan for one's heirs is a vital part of comprehensive Christian stewardship.

**Celebrate.** Let church members know how the endowment program is doing. When new gifts come in, thank donors publicly, if possible, but respect the privacy of those donors who prefer to make anonymous gifts. You can acknowledge the gift and thank the donor without necessarily revealing the person's identity. There are many ways to report on the annual growth of your endowment program. Many churches plan a special event honoring donors. Some churches publish an annual report. Some do a combination of both.

The Foundation has a donor recognition program called *The Mustard Seed Society*. Membership is open to anyone who has made a planned gift to their church. Members receive a Mustard Seed Society pin and a certificate signed by the bishop, foundation president and local pastor. The Foundation is happy to make these materials available to local churches.

We encourage every church to develop an annual recognition event. Invite anyone who has set up a planned gift for the church through a bequest, charitable gift annuity, donor advised fund or trust. Report to them on how their gifts are growing and being used. If you are using a portion of your endowment income to fund certain ministries, let donors—and the general membership—know how these gifts are making a difference. Nothing encourages giving like success.

### **In summary:**

1. Constantly look for ways to let the congregation see your endowment program at work.
2. Don't forget to say "thank you."

## **What is your vision?**

The most successful endowment programs—or any giving program for that matter—happen in an environment where clear long-range plans and goals are established, well-communicated and understood. People want to give to ministry. They are attracted to causes and ideas that make a difference in people's lives. Churches that tell stories of mission and ministry through testimony, offering meditations, newsletter articles, videos, email blasts, special events, direct mail and web site content are more likely to excite people about giving.

Look for stories to tell. If you have a donor who is delighted to be leaving a legacy to the church, have the donor tell his or her story. Use the story in a newsletter or church video, or have the donor give a brief talk during worship or at a church event. The Foundation has developed a series of 90-second video spots that tell a story of a particular type of planned gift and what motivated the donor to give. The video spots are available free of charge from the Foundation. To request a DVD, please contact the Foundation toll free at (866) 363-9673. To preview the videos and request copies online, visit the Foundation web site at [www.fumf.org](http://www.fumf.org)

## **What is planned giving?**

Planned giving is all about giving for the long term. Endowment funds are invested to help ensure that the church can continue its mission and ministry beyond our lifetimes. When we make a planned gift, we are giving to something that will continue in perpetuity. Part of the sense of satisfaction that comes from making a planned gift lies in the knowledge that we can make a lasting impact; we can leave a legacy for generations yet to come.

Most church members think of giving in terms of plate offerings. Typically they make a pledge to a stewardship or capital campaign based on anticipated annual income. By contrast, a planned gift typically comes from accumulated assets rather than annual income. A planned gift can be a once-in-a-lifetime gift. In many cases, it may require the assistance of an attorney or other professional financial advisor.

Planned gifts can be as varied as the interests of the donor. They can include such items as stocks and bonds or other appreciated securities, insurance policies, retirement plans, art or antique collections, real estate or other assets. The gifts may be made through such vehicles as trusts, charitable gift annuities, a donor advised fund or a bequest in a will. Often a donor will meet with a financial planner or a representative of the Florida United Methodist Foundation to decide how to fund the gift.

Certain types of planned gifts provide added benefits to donors. For example, some provide tax benefits. Some provide a life income arrangement.

Educating your congregation about planned giving can be daunting. The Foundation's *Planned Giving Guide* and other planned giving publications can be helpful in explaining the benefits of various types of planned gifts. Again, a planned giving or estate planning seminar can be very informative for members who are just learning the language of planned giving. It is a good idea to offer educational workshops on a regular basis.

The Foundation also works with churches to prepare congregations for end of life planning. The Foundation offers an *End of Life Planning Guide* and Foundation staff members are available to lead workshops on how to use it as a resource. Many churches address this topic through a combination of spiritual and practical teachings. For example, the pastor may lead a discussion of spiritual issues, a Foundation staff member may talk about how to organize key information for your survivors and a funeral home director may provide insight into decisions facing families at the death of a loved one. The workshop helps participants become better stewards of their assets and provides them the opportunity to make their wishes known in advance.

## How to communicate

In the world of marketing, most professionals believe that the most effective plans involve “integrated marketing.” That is, you communicate your message through every means possible: through editorial coverage, through advertising, through promotions and special events. When it comes to marketing your planned giving program, your strategy should be similar. Use every means at your disposal.

Talk about planned giving from the pulpit, in church newsletters, at congregational gatherings, in workshops, in brochures, in bulletin inserts, pew cards and other publications. Again, to borrow a principle from the world of marketing, most people don't get the “message” you are trying to convey the first time they hear it. Think about the most successful marketing campaigns you know. You probably remember such corporate slogans as “the real thing” or “you're in good hands” because you have heard them so often and in so many different ways.

Some marketing experts say that consumers have to hear a message at least seven times before they begin to get it. If you are introducing a new idea, communicate it often. People won't automatically remember it; you have to remind them.

## Get your leadership on board

When you first begin your endowment program, make sure to educate your lay leaders. Share the vision with them. Use them to help spread the gospel of planned giving. Meet with your trustees, your finance committee and Church Council. Work with other small groups to help build excitement and support for your program. People who understand the vision will help you keep it alive.

## Challenge your donors

Faithful stewards are inspired stewards. If you want to inspire your prospective donors, look to the familiar. The Bible is perhaps the best source of inspiration when it comes to giving. It is filled with references to giving back to God. The story of the widow's mite and the parable of the talents teach us to give sacrificially and to make the most of our resources. In Matthew 6:19-21, Jesus challenges us to forgo the treasures of this world and seek heavenly treasure for “*where your treasure is, there will your heart be also.*”

In his letters to the early Christians, the Apostle Paul encourages us to be generous and cheerful givers. He teaches us to give as we have decided in our heart to give. Moreover, Paul equates giving with “thanksgiving.”

*“You will be made rich in every way so that you can be generous on every occasion, and through us your generosity will result in thanksgiving to God.” 2 Corinthians 9:12*

Likewise, John Wesley, the founder of Methodism, is famous for his teachings on stewardship. His sermons on *The Use of Money* and *The Good Steward* offer excellent insight into the Wesleyan tradition of giving. Wesley admonished his followers to “earn all you can, save all you can and give all you can.” His teachings still resonate with Christians today.

The theology of stewardship is based on the concept that all we have comes from God. Stewardship is about giving back to God in response to His grace in our lives.

## Make it easy to give

The number one reason people do not leave a bequest or other type of planned gift to the church is that they are never asked. Please remind your congregation about leaving a final tithe to the church. Include reminders in the bulletin. Place cards, brochures or envelopes in the pews. Explain how to make a planned gift to the church. Make it easy to give. Someone may be waiting to be asked.

## Memorial and Honor Giving

Memorial and honor giving are among the most important and meaningful ways to give to a church endowment program. This type of giving allows donors to help sustain the church or favorite ministry, and at the same time, pay tribute to a friend or family member, living or deceased. Often the honoree has been an active and long-time member of the church family.

Permanent Endowment Fund Committees should make sure that members of the congregation understand that tribute gifts are encouraged and accepted. Moreover, they should emphasize how both the gift and the tribute can be lasting. Many churches have created memorial walls to perpetuate the memory of members of the congregation who have been honored. Others have published annual reports highlighting special gifts that have been made “in memory of” or “in honor of” a friend or loved one. Others have placed plaques in appropriate areas of the campus to recognize the contribution of someone who has been honored or memorialized. Still others organize special events to recognize these special contributions.

Honor and memorial gifts may be made to honor a special occasion, such as a birthday or anniversary or some other family milestone. There may be times when persons choose to make a memorial contribution in lieu of flowers at the time of a funeral. There may be a desire to commemorate the anniversary of the birth or death of someone who died some time ago.

Honor gifts are often considered “living memorials” and a way of saying “thank you” to a friend or loved one who has made a significant impact on the donor’s life. Likewise, memorial gifts often translate into a legacy for future generations. Both allow donors to give from the heart. What better way to express such deep feelings of gratitude, remembrance and celebration than through the church that is involved in spreading the good news of Jesus Christ throughout the world?

# Resources Available from the Foundation

The Foundation partners with churches to help them set up successful permanent endowment programs. Here are some of the services and marketing resources available from the Foundation:

1. **Planned Giving Handbook** – a step-by-step guidebook on how to establish a permanent endowment program in keeping with the regulations set forth by The Book of Discipline of the United Methodist Church.
2. **Endowment Videos**
  - **Building Church Endowments**
    - a. Why Build an Endowment?
    - b. What can an Endowment Do?
    - c. How to Build an Endowment
    - d. Donor Recognition
  - **Planned Giving Videos**
    - a. Charitable Gift Annuities
    - b. Your Church and Your Will
    - c. Creating a Legacy
    - d. Donor Advised Funds
3. **Planned Giving Guide** – explains the most popular types of planned gifts and how they benefit both the donor and beneficiary.
4. **Brochures** – general information on planned gifts, including wills and annuities
5. **End of Life Planning Guide** – workbook that can be used to provide critical information to family members upon the death of a loved one.
6. **Speakers** – Foundation staff members are available to make presentations to churches on planned giving, estate planning and end of life planning.
7. **Consultation Services** – Foundation staff members will consult confidentially with individuals who wish to leave a gift to a United Methodist Church or charity.
8. **Recognition Program** – The Mustard Seed Society provides certificates, pins and other donor recognition materials to local churches.
9. **[www.fumf.org](http://www.fumf.org)** – Foundation web site offers general information on planned giving and a gift calculator which can show donors potential tax savings and income benefits that derive from certain types of planned gifts, such as charitable trusts and gift annuities.

# Promotional Models

**T**he Foundation's *Planned Giving Handbook* contains in-depth information on how to promote a permanent endowment program. The following information – excerpted from that handbook – outlines two possible models for use in local churches. The first model is the most comprehensive. It begins with a modified promotional emphasis and adds more each year. Model two is a beginning model that can be upgraded as needed. Regardless of the chosen model, always remain sensitive to “overselling” the concept of making a planned gift. If members begin to feel that they are being overwhelmed with a “demand” for a gift, the program will suffer. The model you choose should be tailored to reflect the needs of your congregation.

## MODEL ONE

A Three-Year Plan for Promoting  
Your Church's Permanent Endowment Emphasis

### Year One

Two educational presentations to Church Council

Mailings -

February	Permanent Endowment Fund promotional brochure
May	Wills series brochure
August	General Planned Giving brochure

- Quarterly articles in church newsletter
- One-liners in bulletin once each month (See *Planned Giving Handbook*)
- Wills Clinics or Gifts and Wills Workshop
- Memorial Observance and Service of Remembrance

### Year Two

Quarterly educational presentation to Church Council

Mailings-

February	Wills series brochure
May	Estate planning brochure
August	Wills series brochure
November	Life insurance brochure

- Monthly articles in church newsletter
- One-liners in bulletin twice each month (See *Planned Giving Handbook*)
- Wills Clinic or Gifts and Wills Workshop
- Memorial Observance and Service of Remembrance

## Year Three

Two educational presentations to Church Council

Mailings-

January	Wills series brochure
March	Living trust brochure
May	Wills series brochure
August	Permanent Endowment brochure
November	Year end giving brochure

- Monthly articles in church newsletter
- One-liners in bulletin each week (See *Planned Giving Handbook*)
- Wills Clinic or Gifts and Wills Workshop
- One Estate Planning Seminar
- Target Group Presentations (i.e. UMW, UMM, Senior Adults)
- Memorial Observance and Service of Remembrance



# MODEL TWO

A Two-Year Program of  
Promoting Permanent Endowment

## Year One

February: Make a presentation at a Church Council meeting to church leaders on giving through endowments, memorials and other Permanent Endowment vehicles. Distribute a flyer on giving opportunities. Conduct a written survey.

1. Who has a will?
2. Who has included the church in their will?
3. Who will consider adding the church to their will?
4. Who would like to talk privately about giving options?

May: Send a mailing to the entire congregation about giving options through the church's endowment and memorial program.

November: Send a mailing about the advantages of giving at year-end.

Use one-liners for bulletin and newsletters when appropriate throughout the year.  
(See *Planned Giving Handbook*)

Make announcements at group gatherings in the church (including worship) about giving through the church's endowment and memorial program.

## Year Two

January: Write an article for the newsletter about the necessity of having a will.

February: Send letter and brochure announcing a Wills Workshop.

March: Conduct a Wills Clinic or Gifts and Wills Workshop.

April- September: Write a short statement or article monthly in the church newsletter about the church's endowment and memorial program.

October: Send a letter and brochure about giving through wills.

November: Conduct an All Saints' Day remembrance and recognition service.

# Sample Agenda

## Estate and Gift Planning Workshop

### I. Welcome

- Devotional
- Statement of purpose for the workshop

### II. What is an estate?

- How will my property be distributed?
- What about taxes?
- Who is your estate planning team?

### III. My Will

- What is a will?
- Who needs a will?
- What can a will do? Not do?
- What does it cost?
- Will I need an attorney?
- How do I choose my executor or executrix?
- Who should witness my will?
- Where should I keep my will?
- How often should it be reviewed?
- How can I remember the church in my will?

### IV. Creative Gift Planning

- Cash
- Bequests
- Securities
- Real Estate
- Tangible personal property
- Gifts through life insurance
- Life income gifts
- Gifts through retirement plans
- Gifts through business
- Transfer- on-death accounts

### V. Planned Giving and Endowment Funding in the Local Church

- Why “planned giving” in the local church?
- Endowments and other opportunities in our church

### VI. Other Documents

- Durable Power of Attorney for health care
- Durable Power of Attorney for financial affairs
- Living will

# Sample Bequest Language

**L**eaving a bequest to your church or favorite United Methodist charity is one of the easiest ways to leave your legacy. You simply write the bequest into your will. As you consult with your attorney on the exact wording to reflect your goals and intentions, be sure to use the correct legal (corporate) name of your local church or institution in all final documents.

Example: “*Wesley United Methodist Church (city, state), a nonprofit corporation, or its successor.*”

In your will, you have choices as to how to create your bequest. You may choose to leave a fixed dollar amount, or a percentage of your estate, or the residuary estate or a portion thereof. The following is a listing of examples of the most popular types of bequests:

**A General Bequest** of a stated sum of money may be worded: “I give to \_\_\_\_\_, a Florida nonprofit corporation, or its successor (insert the exact dollar amount).”

**A Specific Bequest** of a certain asset from your estate may be worded: “I give to \_\_\_\_\_, a Florida nonprofit corporation, or its successor (insert a description of the particular property).”

**A Residuary Bequest**, after other bequests and expenses have been paid, may be worded: “I give to \_\_\_\_\_, a Florida nonprofit corporation, or its successor all (or a percentage) of the rest, residue and remainder of my estate.”

**An Endowed Bequest** allows you to restrict the principal of your gift, requiring The Foundation to hold the funds permanently and use only the investment income generated to support beneficiaries indefinitely. “I give to The Florida United Methodist Foundation, Inc., or its successor all (or a percentage) of the rest, residue and remainder of my estate as a permanent endowment gift to benefit (insert legal name of beneficiary here).”

*This information is not intended as legal, tax or investment advice. Please consult your attorney, tax professional or investment professional for advice.*

# Planned Giving Guide

Giving to The United Methodist Church can take many forms. The Foundation encourages donors to explore ways that are best for them. Options available through planned giving offer creative alternatives that often benefit both donor and recipient. Here are some charitable gift ideas that are simple to execute, and can be used to benefit your church or any Florida Conference church-related charity. Before making a final decision, please consult with your professional financial advisor or contact the Florida United Methodist Foundation toll-free at (866) 363-9673.

GIFTS YOU CAN MAKE NOW			
Your Goal	Type of Gift	How To Give	Benefits
Make a quick and simple gift.	Appreciated Securities	Transfer stock or mutual funds to your church. If your church does not have a brokerage account, donations may be made through the Foundation.	Donor avoids capital gains taxes and receives an income tax deduction; church sells shares tax-free.
Avoid capital gains tax on the sale of a home or other real estate.	Appreciated Real Estate	Donate property to your church.	Immediate income tax deduction and avoidance of capital gains tax.
Make a gift that allows flexibility and your input on how funds will be distributed.	Donor Advised Fund	Create an agreement whereby Foundation manages your assets; you and/or family members advise the Foundation regarding charitable disbursements.	Immediate income tax deduction, flexibility and an opportunity to practice philanthropy on a regular basis.
Make a significant gift with little cost to yourself.	Life Insurance	Designate your church as a beneficiary.	Future gift to church.
Give your personal residence or farm, but continue to live there.	Retained Life Estate	Designate the ownership of your home to your church but retain occupancy.	Charitable income tax deduction and lifetime use of your home.
Avoid taxation on retirement plan assets.	Retirement Plan	Name your church as beneficiary of the remainder of the assets after your lifetime.	Avoidance of heavily taxed gift to heirs.

GIFTS YOU CAN DEFER			
Your Goal	Type of Gift	How To Give	Benefits
Defer a gift until after your lifetime.	Bequest in Will	Leave your legacy and remind loved ones of your faith by tithing part of your estate to the church. A bequest can be a specific amount or asset, or a percentage of your estate. A residual bequest assigns the amount left in the estate after all other distributions have been made.	Your estate receives a tax deduction. The church receives your gift when the estate is settled.
Make a deferred gift, maintain access to assets, avoid probate.	Living Trust	Donor places assets into a trust; retains control during lifetime. Foundation becomes trustee upon death of the donor, and makes distributions as directed by donor.	Privacy, flexibility, control of trust for lifetime, possible estate tax savings.

LIFE INCOME ARRANGEMENTS			
Your Goal	Type of Gift	How To Give	Benefits
Supplement income with fixed annual payments.	Charitable Gift Annuity	Enter into a contract with the Foundation. Foundation pays you fixed payments for life and distributes remainder to church and other charitable beneficiaries.	Charitable income tax deductions, fixed annuity payments for life (portion tax-free), future gift to church.
Supplement income with fixed annual payments.	Charitable Remainder Annuity Trust	Create a charitable trust that pays you a fixed income.	Charitable income tax deduction, fixed income for life, future gift to church.
Create a hedge against inflation over the long term.	Charitable Remainder Unitrust	Create a trust that pays you a percentage of the trust's assets, valued annually.	Immediate income tax deduction, annual income for life that has potential to increase.
Reduce gift and estate taxes on assets passing on to heirs.	Charitable Lead Trust	Create a trust that pays a fixed or variable income to your church or ministry for a set period of time, then passes to heirs.	Reduces size of taxable estate; keeps property in family, often with reduced gift taxes.

*Neither the author, the publisher, nor this organization is engaged in rendering legal or tax advisory service. For advice and assistance in specific cases, the services of an attorney or other professional advisor should be obtained. The purpose of this publication is to provide general gift, estate and financial planning information. State laws govern wills, trusts and charitable gifts made in a contractual agreement. Advice from legal counsel should be sought when considering these types of gifts. Watch for tax revisions. Some types of gifts may not be available in all states. Check with your professional advisor.*

**The Florida United Methodist Foundation, Inc. facilitates giving to churches, agencies and institutions of the Florida Annual Conference of the United Methodist Church. To learn more about our services, please visit our web site at [www.fumf.org](http://www.fumf.org) or call us toll free at (866) 363-9673.**

# Sample Communication Plan

## John Wesley United Methodist Church Planned Giving Communications Plan

### Goal:

To encourage the growth of an endowment from bequests and other planned gifts to support the future work of the church.

### Objectives:

1. To inform church members and seasonal attendees of the establishment, purpose and growth of the endowment and/or designated funds.
2. To educate church members/seasonal attendees about financial vehicles related to planned gifts for the church.
3. To remind church members/seasonal attendees to consider the ministries of the church in their estate planning.
4. To acknowledge and recognize faithful stewards who have supported the endowment and/or designated funds.
5. To celebrate the ministry that has been made possible with the support of the endowment and/or designated funds.



# Sample Tri-fold Brochure

## So Many Ways to Give

For Reference Only  
May be adapted to meet the needs of individual churches

### *Cover Panel*

*(You may want to use photos of your church or photos of members and families. You may want to include inspirational quotes from members or philanthropists and Biblical passages that inspire giving.)*

### **It's easy to give to *(Church Name)***

Did you know that you can give to (church name) in a variety of ways; not just through Sunday morning plate offerings, but in creative ways that allow you to use your assets in addition to income? Thanks to our Permanent Endowment Fund, (church name) members can make charitable contributions to the church in just the same way they might donate to any other charity.

### *Inside Panel*

Your gift may be made in many different ways:

#### **Outright gifts**

- Cash
- Publicly Traded Securities
- Real Property
- Tangible Personal Property
- Other Property

#### **Planned Gifts**

- Bequests
- Life Estates
- Life Insurance Policies
- Life Income Programs
- Retirement Plan Gifts

### **Leaving Your Legacy**

A planned gift to the endowment fund will help ensure that the ministries that have meant the most to you in your lifetime will continue into the future. You do not have to be wealthy to give. You may make gifts in memory or in honor of friends and family. With planned giving, you decide what to give and how to give it. Many planned gifts offer certain advantages to both the donor and the church. You may designate your gift to benefit a certain ministry area. A list of our designated funds include: general endowment (list sub funds approved by Permanent Endowment Committee).

## *Inside Panel*

### Popular Ways to Give

**Appreciated securities** — Transfers of stocks or mutual funds may be made directly from your brokerage account to (church name). To inquire about how to transfer securities, please contact (church office/business administrator) at (phone number).

**Beneficiary designations** — Donors may make a significant deferred gift to the church by designating (church name) as a beneficiary of a life insurance policy or retirement plan. There are many ways to give through life insurance and retirement plans, some of which may have benefits to donors. Please consult your financial advisor.

**Bequest in your will** — Give a fixed amount or item (or property) to the church. Some donors prefer to designate a percentage of their estate or donate the residual amount left in the estate after all other bequests are granted.

**Personal property** — Personal property such as automobiles, works of art, antiques, coin or stamp collections, jewelry and other items also may be given to the church.

**Life income plans** — Life income plans such as charitable gift annuities and charitable remainder trusts may be set up through the Florida United Methodist Foundation to benefit (church name). Donors receive a charitable deduction when the gift is made and income throughout their lifetimes. The remainder goes to the church upon the death of the donor.

*List other types of gifts as appropriate*

## *Back Panel*

### *Disclaimer and contact information*

*The purpose of this publication is to provide general gift giving information. Neither the author nor this organization is engaged in rendering legal or tax advisory service. State laws govern wills, trusts and charitable gifts made in a contractual agreement. For advice and assistance in specific cases, the services of an attorney or other professional advisor should be obtained.*

*(Name and address of church, phone number, web address and email address.)*

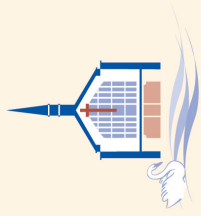


*It is not an easy thing to give  
back to God all that we have  
received ... This work will  
require all our wisdom,  
perseverance, patience and  
faithfulness. Good stewardship  
requires more than we  
naturally have within  
ourselves but not more than we  
receive from grace. God's grace  
is sufficient for us, and we know  
that 'all things can be done for  
the one who believes.'*

John Wesley, Founder,  
The United Methodist Church

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SAMPLE



FIRST UNITED  
METHODIST CHURCH  
LAKELAND, FL

First United Methodist Church  
72 Lake Morton Drive  
Lakeland, FL 33801  
(863) 686-3163  
[www.firstumc.org](http://www.firstumc.org)

The Florida United  
Methodist Foundation, Inc.  
(863) 904-2970  
[Foundation@fumf.org](mailto:Foundation@fumf.org)

# So Many Ways to Give


STRENGTHENING  
OUR  
ENDOWMENT  
AND  
OUTREACH

FIRST UNITED  
METHODIST CHURCH  
LAKELAND, FL




Most often when we think of making gifts to our church, we naturally think of giving from our income. However, as we prayerfully consider sacrificial giving, we have an opportunity to reflect on other sources for giving as well. Some gifts offer advantages to both the donor and the church. The following is a list of popular giving options that will help broaden FUMC's outreach and build endowment.


### BEQUESTS

 A simple way to give to the church is to include the church in your will with a gift of a specific dollar amount or a percentage of your estate.


### APPRECIATED SECURITIES

 Transfers of stocks or mutual funds may be made directly from your brokerage account to First United Methodist Church. These gifts are tax deductible at the full fair-market value subject to some limitations. The gain is not subject to taxation since the appreciated securities are being donated to charity.


### CHARITABLE GIFT ANNUITIES

 A charitable gift annuity provides the donor with an immediate tax deduction and a fixed income for life. Upon the death of the donor, the corpus of the annuity goes to the designated charitable beneficiary.

### COLLECTIBLES/ PERSONAL PROPERTY

 One can make a gift of personal property to First United Methodist Church to help support church outreach. Items can include antiques, works of art, jewelry, coin or stamp collections as well as other valuable assets. These items are generally taxed at a higher capital gains rate if sold. However, they are generally tax-deductible at their base cost and not their fair-market value.


### INSURANCE POLICIES

 Many times families have paid-up life insurance policies that were originally taken out to cover mortgage expenses or pay for college. If these reasons are no longer an issue, a paid-up insurance policy can be a wonderful way to make a gift to the church. The tax deduction is equal to the


replacement value or the donor's cost in the policy, whichever is less. The church will have the option of retaining the policy or taking the current cash surrender value.

Donors may also make a significant deferred gift to the church by designating First United Methodist Church as a beneficiary of a life insurance policy or retirement plan.


### CHARITABLE LEAD TRUSTS

 A lead trust can be established to provide income to the church for a specified term of years. After the term of years, the assets in the trust revert back to the donor or the donor's heirs. Cash, securities and some types of real estate can be used to fund the trust. There is no income tax deduction for this type of gift, but there is an estate tax savings.

### CHARITABLE REMAINDER TRUSTS

 A charitable remainder trust provides an income benefit to the donor and a gift to the church after a specified time period or at the time of the donor's death.

### APPRECIATED REAL ESTATE

 A gift of real estate will generate a tax deduction for the full appraised fair-market value. Like securities, the capital gain is not taxable to the donor or the church. Donors who prefer to give a gift of real estate to the church at some future date can set up a "retained life estate" whereby they designate the ownership of their home to the church but retain occupancy during their lifetime.

**TO LEARN MORE** about the many ways to give, request a Planned Giving Guide from the Florida United Methodist Foundation at [www.fumf.org](http://www.fumf.org), (863) 904-2970 or talk with your legal counsel.



## What is “The Fountain Fellowship”?

The Fountain Fellowship is composed of church members and friends who have indicated to the Endowment Committee that they have included Hyde Park United Methodist in their will or estate plan.

An annual event recognizes their commitment to the future ministry of the church.

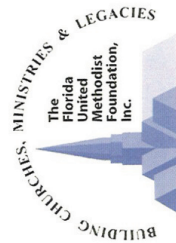
*As a young teenager, Hyde Park United Methodist helped me take my first, shaky steps of faith. In high school and college, Hyde Park nurtured my faith through rich biblical and theological education and by awakening me to the gifts and graces God had given me. Today, the Hyde Park family continues to be a bastion of support, helping me fulfill God's call on my life to become an ordained elder through prayer, guidance, and financial assistance.*

*John Helmstadter  
First Vee Choate Memorial Scholar  
Yale Divinity School*

## How Can I Get More Information?

**Mary Lou Compton**  
Financial Secretary  
(813) 253-5388

**Jim Harnish**  
Senior Pastor  
(813) 253-5388



**The Florida United Methodist Foundation**  
1-800-282-8011  
[www.flumf.org](http://www.flumf.org)

*The Vee Choate Scholarship Fund was established after her death in 2001 to support students preparing for full-time Christian service. There are several reasons I contribute to the fund and have made provisions in my estate planning to have the funds available after I am gone. The scholarship keeps Vee's name and her life of Christian service remembered. Her ashes are in the Memorial Garden and a part of her will always be at home at Hyde Park. She was a strong advocate of Christian education and the scholarship honors her commitment to her values.*

*She believed it was important to financially support future generations of Christian leaders. Most importantly, I give because it gives me joy – joy because it allows me to create a legacy in Vee's memory, joy because I have already seen the tangible results from these funds, and joy knowing the money will be there for future generations inspired to serve God and the Church.*

*Sam Choate*

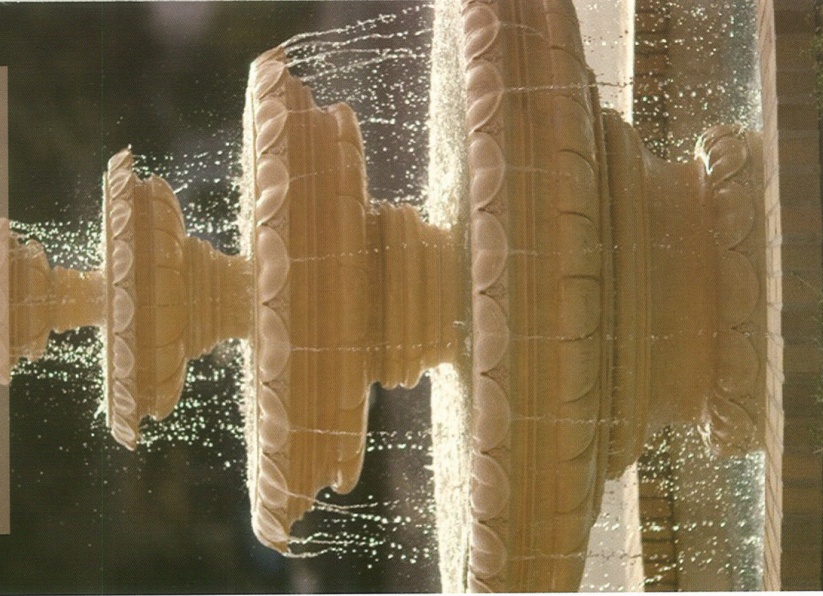
*"We have watched as our children and grandchildren learned the lessons that Jesus taught us. Our church family has always been there to give us guidance and spiritual support. By making Hyde Park part of our Estate planning we will ensure that other families will benefit from the love that this church can bring to their lives."*

*Diane & Vern Dykema*



500 West Platt St. • Tampa, Florida 33606  
(813) 253-5388 • Fax (813) 251-3145  
[info@hydeparkumc.org](mailto:info@hydeparkumc.org)  
[www.hydeparkumc.org](http://www.hydeparkumc.org)

## The Fountain Fellowship Endowment Fund



*Like a fountain of life-giving water...*

*Your gift keeps on giving  
through the*

*Hyde Park United Methodist  
Endowment Fund*



### What is the Permanent Endowment Fund?

A fund established to provide members and friends of Hyde Park United Methodist with the opportunity to make charitable gifts to the church that will become a permanent endowment for support of the ministries of the church. Because only the interest earnings are distributed for actual use, this ensures each gift will make a lasting contribution through the life of the church.

*“When you think about your will, you think about whom you want to provide for and planning for them says something about their importance in your life. If this church community provided something to you while you were here, you can ensure others will continue to experience these things after you are gone.”*

Liz Smith

### What ministries does the Endowment Fund support?

Contributions may be designated for any one of the four endowment funds: Facilities, Scholarship, Outreach & Missions or to the General Endowment Fund which can be used for specific needs as designated by the leadership of the church. A new fund representing a specific interest may be named in memory or in honor of a person with a contribution of \$10,000 or more. These gifts create a meaningful legacy that provide for vital ministries that may not be funded through the regular giving of our congregation.

### What Types of Assets May be Gifted?

Gifts of any size are always welcome and are considered a tax-deductible donation. Cash, insurance policies and publicly traded securities may be gifted without restriction. A 401(k) & IRA are excellent vehicles since a non-charitable heir would be taxed at regular income tax rates (and possibly estate taxes as well) whereas a charitable beneficiary would not be subject to either tax. Closely-held securities, real property, intangible personal property and other types of property may be gifted in accordance with the “Gifts Acceptance Policy.”

*“The personal relationship I developed with Jesus is the result of studying his word. The family I have gained in the process has been an unexpected bonus. With no relatives close by, this has a major impact on my life. Thanks to the small group Bible-based study experience, I feel equipped to face the ups and downs of life. With the broad array of programs offered, God’s love can be made real in every member’s life. Endowments ensure this vital mission is accomplished.”*

Leslie Spector

### In What Forms May Gifts be Made To the Endowment Fund?

Gifts may be made in the form of outright gifts during lifetime or at death through a will. An IRA or insurance policy can be conveyed with the designation of Hyde Park United Methodist as the beneficiary. Additionally, gifts may be made through trusts during lifetime or at death. The Endowment Fund Committee and the Financial Secretary can assist you in specifics of transfer.

### Who Manages the Investments?

The investments are professionally managed through the Florida United Methodist Foundation, Inc. in Lakeland, Florida ([www.fumf.org](http://www.fumf.org)). The Foundation also provides information to individual donors on estate planning and establishment of Charitable Gift Annuities.

*“The church has meant a lot to our family. We have had the joy of watching our children and grandchildren grow in their spiritual knowledge and to become loving and caring Christians. It is the foundation of our family and represents our family values and how we interact with other people and our community. The endowment is the key to ensuring that what we have remains and grows to reflect the needs of our church and community.”*

Bill Starkey

*“The church has done so very much for me and I wanted to give back in some special way but being a single working gal, I do the best I can with the collection plate each Sunday. I was so inspired by the planned giving workshop that I immediately revised my will to leave a gift to the Endowment Fund in memory of my mother. I could think of no better way to honor her memory and give back to the church at the same time. It’s given me a wonderful feeling since I did it!”*

Pam Talley

### Who Administers and Distributes the Funds?

The Hyde Park United Methodist Permanent Endowment Fund Committee administers this fund on an ongoing basis and distributions are made based on the committee’s recommendations with the approval of church leadership. A financial report is presented to the Charge Conference each year and is included in the annual audit of church funds.





**I**n one of his most familiar parables, Jesus compares the kingdom of God to a mustard seed, “which, when sown upon the ground is the smallest of all the seeds of the earth; yet when it is sown it grows up and becomes the greatest of all shrubs, and puts forth large branches, so that the birds of the air can make nests in its shade.”

We have an opportunity to be sowers of a different kind of seed, the fruit of which will enable congregations of the Florida Annual Conference to be in ministry for many years to come. In that spirit, the Florida United Methodist Foundation provides **The Mustard Seed Society**, a thank-you and recognition program for use by local churches to say “thanks” to members who have made planned gifts to benefit the church.

Just as the tiny mustard seed grows into a large plant, planned gifts such as bequests, life income arrangements, gifts of real property and gifts of other appreciated assets can grow into substantial endowment funds that will nourish and sustain local church ministries far into the future. We are living in a time of unprecedented wealth transfer from older to younger generations, and the Foundation likewise encourages churches to encourage their members to be active stewards of the resources God has bestowed on them – during their lifetimes and after – to benefit the church, its mission and ministry.

The Foundation provides a lapel pin and personalized certificate signed by the Bishop, the President of the Foundation and the recipient’s Pastor as a public way of saying thank you to the donor of any planned gift.

We recommend an annual recognition and celebration event to honor all members of a congregation who have made planned gifts to the church, and especially to recognize those who have done so in the previous year.

Foundation staff members are very happy to participate in the recognition service or other celebration event to add our thanks. Our staff members are always available for no-cost consultation to individuals on estate planning, planned giving, and ways individuals can remember their church in their estate plans. Our staff is also available to aid churches in the establishment of a permanent endowment fund to provide financial strength and stability for future generations. For more information, please call the Foundation toll free at (866) 363-9673.







THE FLORIDA UNITED METHODIST FOUNDATION  
P. O. Box 3549 • 500 S. Florida Avenue, Suite 510 • Lakeland, FL 33802-3549  
Tollfree (866) 363-9673 • Local (863) 904-2970 • Fax (863) 904-0169 • [www.fumf.org](http://www.fumf.org)



# OTHER RESOURCES

## SOME FACTS TO CONSIDER

1. While conference/area United Methodist Foundations are positioned to provide assistance in consultation and planning with donors and in the administration and management of the gift plan options discussed in this handbook, the donor should always be advised to consult his or her own legal and financial advisors.
2. Churches, and all other charitable organizations, are advised to make an intentional effort to fully understand all facts and implications as to gifts which are offered and should take prompt and appropriate action to accept or reject those gifts to avoid potential problems. For example: Present state and federal environmental regulations and laws make it absolutely critical that a church investigate thoroughly any real property for environmental concerns before the property is accepted. Once the church has accepted a gift of real estate, the environmental liabilities pertaining to that property rest with the church. Always consult with your attorney and other professional advisors before real property gifts are accepted.
3. The purpose of this publication is to provide accurate and authoritative information of a general character only. The (NAME) United Methodist Foundation, Inc. is not engaged in rendering legal or tax advisory services. For advice or assistance in specific cases, the services of an attorney or other professional advisor should be obtained.

## Evaluating your endowment program

Your **(Conference Name)** Foundation encourages you to evaluate your endowment program on a regular basis. Frequency may depend on where you are in the process, but once the program is up and running, we recommend that you set goals and analyze your progress on an annual basis. The evaluation process should help you fine tune your strategic plan and set goals for the following year.

To help with this process, here are some points to consider:

- Measure your annual growth in terms of
  - new gifts received
  - growth of investment income
  - new donors identified
- Have you asked donors within the congregation to self identify? Do you know who is planning to remember the church in their will or living trust? Are you regularly reminding members of the congregation to include the church in their estate planning?
- How well have you communicated with the congregation on the benefits of planned giving?
- What events or educational seminars have been most successful this year?
- How has income from the permanent endowment been used to support or enhance the mission and ministry of the church? How well have you reported the disbursements to the congregation?
- How have you thanked and recognized your donors? Do you have a meaningful recognition program in place?
- Has your core leadership helped promote the program through their example of giving?
- How successfully have you linked the church endowment to the church's mission and/or long range vision for ministry?

# Building a Church Endowment

# What is an Endowment

- A fund or series of funds that can be invested to establish a permanent source of income to support programs and ministries

# Why Endowment

- To establish a long-term income source – apart from the annual operating budget – that can support the church's vision for ministry
- To provide a funding source that anticipates current and future needs in terms of program and outreach opportunities, maintenance, facility upgrades and expansion, staffing and unbudgeted expenses

# Why Endowment

- To reinforce the principle that stewardship is not a one-time commitment, but a way of life
- To help insure the long-term financial security of the church

# How Endowments are used

- Ministries
- Missions
- General Fund
- Scholarships
- Church property
- Other



# What is your vision?

- The most successful endowment programs are those that are tied to the mission and vision of the church
- Take time to create a vision for ministry, and communicate it to your congregation
- People give when they believe that a church is changing lives

## How it affects giving

- Provides a new income stream based on assets accumulated during one's lifetime
- Allows members to include their church in their present and future financial plans
- Expands giving horizons

# Benefits of Planned Giving/Endowment Program

- Gifts continue to give beyond one's lifetime
- Some have impact beyond the local church
- Planned gifts model the value of stewardship as a lifetime practice beyond the annual tithe
- Everyone can participate

# Ways of Giving

- Operating Budget -- weekly or monthly gifts, 99.5% from income
- Capital Campaign – pledge paid over three to five year period; 80% income, 20% assets
- Other funds – sporadic, 99.5% from income
- Endowment – a once in a lifetime gift, almost 100% from accumulated assets

# Types of Planned Gifts

- Wills and Bequest
- Life Income Arrangements such as Charitable Gift Annuities and Charitable Trusts
- Life Insurance
- Appreciated Securities
- Real Estate
- Retirement Plans
- Art collections, antiques and collectibles

# Creating a Permanent Endowment

- Establish an Ad-Hoc Committee
  - Draft an endowment resolution
  - Describe vision for funds
  - Define relationships between committees
  - Define positions on permanent committee
  - Draft gift acceptance policy
  - Recommend investment manager
- Convene Charge Conference

# Creating a Permanent Endowment

- Permanent Committee
  - Creates an investment plan that meets objectives of each fund
  - Creates promotion and planning calendar
  - Puts the ministry into action
  - Reports annually to the Charge Conference



# How the Foundation Can Help

- Lead you through the process of creating an endowment fund
- Provide seminars, resources and materials
- Work with church members on making gifts
- Provide church members trust management and cga's
- Donor recognition program, marketing handbook and other promotional tools
- Professional fund management



# Endowment Committee Responsibilities

- Develop a written plan of promotion and education
- Develop a written plan on handling inquiries concerning the endowment fund and planned giving vehicles
- Develop a written plan on how donors will be acknowledged

# Endowment as Ministry

- Teaches stewardship as a lifelong commitment that can enhance the work of the church for our generation and generations to come

## ADDITIONAL PERMANENT ENDOWMENT (PLANNED GIVING) RESOURCES

The **(Conference Name)** United Methodist Foundation, Inc. can assist you in securing the highest quality planned giving resources. A call or letter to this closest source is advised as a first step in your search for the best available.

Some examples of the quality resources available for the local church's planned giving program are:

Barrett, Wayne      The Church Finance Idea Book Discipleship Resources, Nashville, 1989

Joiner, Donald W.      Christians & Money – A Guide To Personal Finance Discipleship Resources, Nashville, 1991

27 – Plus Ways to Increase Giving to Your Church is available in a nondenominational format from Robert F. Sharpe and Co., Inc., 5050 Poplar Avenue, Memphis, Tennessee 38157.

There are a wide variety of leaflets, brochures, and booklets available from numerous sources. The Florida United Methodist Foundation office is familiar with these resources and can provide guidance in selecting and securing those to meet your church's needs and within your budget limitations. Some of these resources are:

Robert F. Sharpe  
& Company, Inc.  
5050 Poplar Avenue  
Memphis, TN 38157  
(800) 238-3253  
FAX (901) 761-4268

Sinclair, Townes & Co.  
670 Village Trace  
Building 19  
Atlanta, GA 30067  
(770) 988-8111

The Stelter Company  
11159 Aurora Avenue  
Des Moines, IA 50322  
1-800-331-6881  
FAX (515) 278-5851

Young-Preston Associates, Inc  
5104 Bernard Drive, SW  
Roanoke, VA 24018  
(703) 772-6810  
FAX (703) 772-6818

Conrad Teitell  
Taxwise Giving  
13 Arcadia Road  
Old Greenwich, CT 06870  
(800) 243-9122

The National Committee on Planned Giving, 550 West North Street, Suite 304, Indianapolis, Indiana 46202-3162, has developed a "Bibliography and Resource Guide" which is an extensive listing of books, loose-leaf manuals, donor prospect materials, booklets, periodical articles, newsletters, computer software, and audio-visuals. While this guide was developed for members of the Council, it is also available to non-members. The guide is available at a modest cost.